

HEALTH & SAFETY DATA AND INDICATORS

	2024	2023	2022
Fatalities (number)	0	0	0
Employees	0	0	0
Cement	0	0	0
RMC	0	0	0
Aggregates	0	0	0
Waste	0	0	0
Other	0	0	0
Contractors	0¹	0	0
Cement	0	0	0
RMC	0	0	0
Aggregates	0	0	0
Waste	0	0	0
Other	0	0	0
Fatality Rate (fatal injuries/hours worked) x 1,000,000	0.00	0.00	0.00
Employees	0.00	0.00	0.00
Cement	0.00	0.00	0.00
RMC	0.00	0.00	0.00
Aggregates	0.00	0.00	0.00
Waste	0.00	0.00	0.00
Other	0.00	0.00	0.00
Contractors	0.00	0.00	0.00
Cement	0.00	0.00	0.00
RMC	0.00	0.00	0.00
Aggregates	0.00	0.00	0.00
Waste	0.00	0.00	0.00
Other	0.00	0.00	0.00
High-consequence Injury Rate² (high consequence work-related injuries/hours worked) x 1,000,000	0.00	0.09	0.00
Employees	0.00	0.17	0.00
Cement	0.00	0.28	0.00
RMC	0.00	0.00	0.00
Aggregates	0.00	0.00	0.00
Waste	0.00	0.00	0.00
Other	0.00	0.00	0.00
Contractors	0.00	0.00	0.00
Cement	0.00	0.00	0.00
RMC	0.00	0.00	0.00
Aggregates	0.00	0.00	0.00
Waste	0.00	0.00	0.00
Other	0.00	0.00	0.00

¹ One contractor fatality in cement is under investigation by competent Authority to clarified if work-related or not.

² High-consequence work-related injury: work-related injury that results in an injury from which the worker cannot, does not, or is not expected to recover fully to pre-injury health status within 6 months (excluding fatalities).

	2024	2023	2022	
LTI (Lost Time Injuries)	(number of injuries with working days of absence)	32	37	44
Employees		17	17	25
Cement		12	10	16
RMC		4	5	5
Aggregates		0	1	1
Waste		1	0	2
Other		0	1	1
Contractors		15	20	19
Cement		10	13	10
RMC		5	7	6
Aggregates		0	0	2
Waste		0	0	0
Other		0	0	1

LTIFR (Lost Time Injury Frequency Rate)	(injuries with working days of absence/hours worked) x 1,000,000	2.9	3.5	4.2
Employees		3.0	2.9	4.2
Cement		3.3	2.8	4.5
RMC		2.9	3.5	3.3
Aggregates		0.0	3.2	3.3
Waste		9.6	0.0	11.5
Other		0.0	3.1	3.0
Contractors		2.9	4.1	4.2
Cement		2.5	4.0	3.4
RMC		5.3	5.6	4.9
Aggregates		0.0	0.0	10.0
Waste		0.0	0.0	0.0
Other		0.0	0.0	19.9

TRI (Total Recordable Injuries) ³	(number of total recordable injuries)	113	108	118
Employees		76	60	69
Cement		42	44	48
RMC		25	11	9
Aggregates		4	1	2
Waste		5	2	4
Other		0	2	6
Contractors		37	48	49
Cement		22	30	36
RMC		13	15	10
Aggregates		1	1	2
Waste		1	2	0
Other		0	0	1

³ Total Recordable Injuries: the sum of Fatalities, Lost Time Injuries, Restricted Work Injuries and Medical Treatment Cases.

	2024	2023	2022
TRIR (Total Recordable Injury Rate)	10.3	10.2	11.4
(total recordable injuries/hours worked) x 1,000,000			
Employees	13.3	10.4	11.7
Cement	11.6	12.2	13.5
RMC	18.2	7.7	6.0
Aggregates	13.8	3.2	6.6
Waste	47.9	14.1	23.1
Other	0.0	6.1	17.9
Contractors	7.1	9.9	11.0
Cement	5.5	9.2	12.1
RMC	13.9	11.9	8.2
Aggregates	5.0	4.4	10.0
Waste	26.1	51.9	0.0
Other	0.0	0.0	19.9

Working Days of Absence	950	775	943
(number)			
Employees	585	431	573
Cement	441	329	431
RMC	138	49	109
Aggregates	0	49	1
Waste	6	0	16
Other	0	4	16
Contractors	365	344	370
Cement	237	142	245
RMC	128	202	103
Aggregates	0	0	17
Waste	0	0	0
Other	0	0	5

LTISR (Lost Time Injury Severity Rate)	0.09	0.07	0.09
(working days of absence/hours worked) x 1,000			
Employees	0.10	0.07	0.10
Cement	0.12	0.09	0.09
RMC	0.10	0.03	0.07
Aggregates	0.00	0.16	0.00
Waste	0.06	0.00	0.09
Other	0.00	0.01	0.05
Contractors	0.07	0.07	0.08
Cement	0.06	0.04	0.08
RMC	0.14	0.16	0.08
Aggregates	0.00	0.00	0.08
Waste	0.00	0.00	0.00
Other	0.00	0.00	0.10

		2024	2023	2022
Near Misses	(number)	903	755	714
<i>Cement</i>		648	435	483
<i>RMC</i>		163	290	201
<i>Aggregates</i>		64	21	26
<i>Waste</i>		0	2	0
<i>Other</i>		28	7	4
Man-hours worked	(million hours)	10.9	10.6	10.3
Employees		5.7	5.8	5.9
<i>Cement</i>		3.6	3.6	3.6
<i>RMC</i>		1.4	1.4	1.5
<i>Aggregates</i>		0.3	0.3	0.3
<i>Waste</i>		0.1	0.1	0.2
<i>Other</i>		0.3	0.3	0.3
Contractors		5.2	4.8	4.4
<i>Cement</i>		4.0	3.3	2.9
<i>RMC</i>		0.9	1.3	1.2
<i>Aggregates</i>		0.2	0.2	0.2
<i>Waste</i>		0.0	0.0	0.0
<i>Other</i>		0.1	0.0	0.0
OI (Occupational Illnesses)	(number of occupational illness allegations received)	0	0	0
OIFR (Occupational Illness Frequency Rate)	(occupational illness allegations received/hours worked) x 1,000,000	0.0	0.0	0.0
ISO 45001 coverage	(percentage of people in our own workforce covered by ISO 45001 certification)	58	57	50
Specific Health & Safety Training	(hours)	30,911	33,117	22,200