

# Euronext STAR Conference 2025

Investor Presentation

MILAN, 26 MARCH 2025

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# 2024 Group Highlights

Data as of December 31st, 2024



Revenue

**1.69 Bn€**

-0.4% vs. 2023



EBITDA

**407 M€**

-0.9% vs. 2023



Employees

**3,082**



Cement capacity

**13.1 M tons**

Annually



Training per capita

**24 hours**

vs. 26 in 2023



LTI frequency Rate\*

**3.0**

vs. 2.9 in 2023



CO<sub>2</sub> emissions\*\*

Grey cement

**632 kg /ton**

vs. 655 in 2023



CO<sub>2</sub> emissions\*\*

White cement

**859 kg /ton**

vs. 846 in 2023

\* Lost Time Injury frequency rate for employees: (number of injuries with working days of absence / hours worked) x 1,000,000

\*\* Scope 1 cement emissions only

# Industrial footprint\*

 White cement plants

 Grey cement plants

 Countries of operation



## PLANTS

Cement plants: **11**    Quarries: **38**  
 Terminals: **61**    Precast products plants: **1**  
 RMC plants: **100**    Waste management facilities: **1**

## CAPACITY / 2024 SALES

Grey cement capacity: **9.8 mt**    RMC sales: **4.6 mm<sup>3</sup>**  
 White cement capacity: **3.3 mt**    Aggregate sales: **10.1 mt**  
 Grey cement sales: **8.1 mt**    Precast concrete sales: **0.06 mt**  
 White cement sales: **2.6 mt**

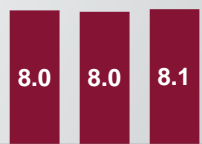
\*Data as of December 31st, 2024

# Business segments

## Grey Cement



VOLUMES SOLD  
(mt)

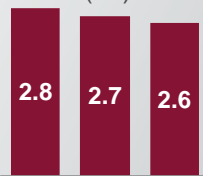


2022 2023 2024

## White Cement



VOLUMES SOLD  
(mt)

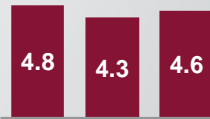


2022 2023 2024

## Ready-Mixed Concrete



VOLUMES SOLD  
(mt)

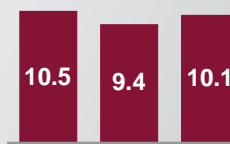


2022 2023 2024

## Aggregates



VOLUMES SOLD  
(mt)

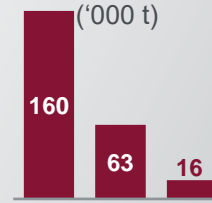


2022 2023 2024

## Waste / Concrete Products



WASTE PROCESSED\*  
(‘000 t)



2022 2023 2024

## 2024 KEY FIGURES

REVENUE = 1,112 M€

EBITDA = 330 M€

EBITDA MARGIN = 30%

REVENUE = 504 M€

EBITDA = 39 M€

EBITDA MARGIN = 8%

REVENUE = 108 M€

EBITDA = 34 M€

EBITDA MARGIN = 32%

REVENUE = 6 M€

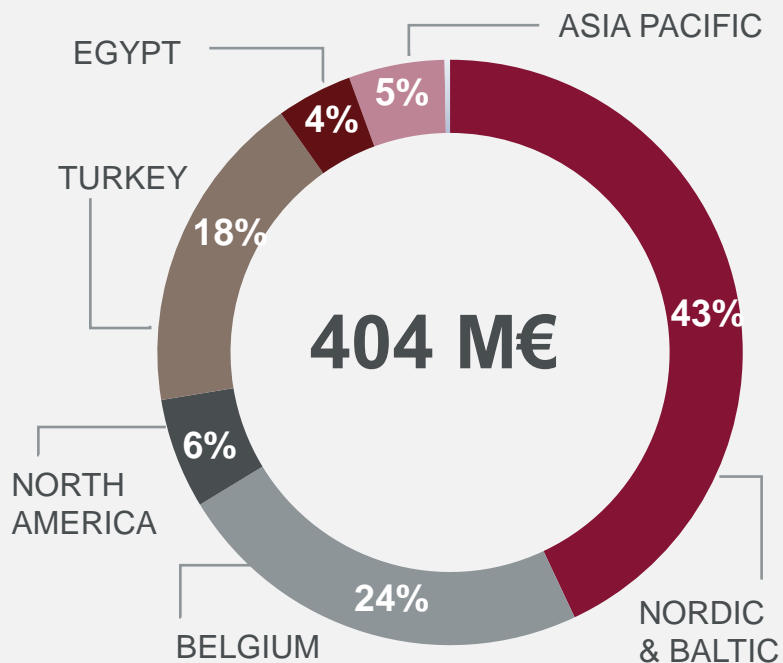
EBITDA = 2 M€

EBITDA MARGIN = 29%

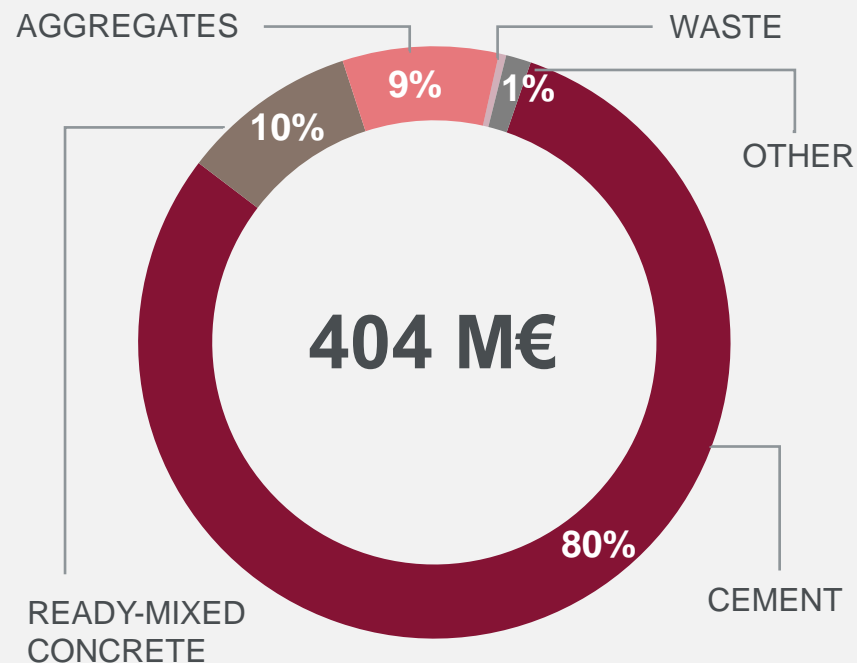
\* In November 2023 the UK-based waste management activities were discontinued

## 2024 EBITDA breakdown (\*)

### BY GEOGRAPHY



### BY BUSINESS



72% of Ebitda from mature markets (Currencies: EUR, USD, DKK, NOK, SEK)

(\*) *Non-GAAP recurring EBITDA, excluding non recurring items and the impact of IAS 29. Reported EBITDA: 407 m€*





01

**2025-2027  
Industrial Plan  
update**

# Our Strategy is aimed at creating long term value for all stakeholders

## Sustainability

- More aggressive CO2 reduction targets to 2030
- ACCSION project (CCS) in Denmark by 2030
- Net zero emissions by 2050 aligned to 1.5°C SBTi scenario
- FUTURECEM® and D-Carb® to drive decarbonization
- Product and value chain circularity
- Preservation of biodiversity and habitats and initiatives to support local communities

## Competitiveness

- Improve profitability and seek continuous operating efficiencies
- Digitalization to drive process efficiencies: lean manufacturing & logistics, eProcurement, smart maintenance, integrated digital sales

## Innovation

- Focus on low carbon cements and other value-added products
- Other initiatives: CCS and AI solutions in production, sales and supply chain

## Growth and Positioning

- Reinforce vertical integration in the Nordics, Belgium and Türkiye
- Keep global white cement leadership
- Seize M&A opportunities in core businesses

## People

- Zero Accidents program
- Development of human capital and leadership program
- Talent management and succession plan



# As Is: Scope 1, 2 and 3 CO2 emissions footprint (\*)

## DIRECT EMISSIONS

Scope 1



### Sources:

- Process and fuel emissions from clinker production
- Other process heating (e.g. slag drying)
- Company facilities heating
- Internal transportation

**6.9 mt**

(vs. 7.2 in 2023)

**71%**

## INDIRECT EMISSIONS (ELECTRICITY)

Scope 2



### Sources:

- Purchased electricity, steam, heating and cooling for own use (grinding, etc.)

**0.4 mt**

(vs. 0.4 in 2023)

**4%**

## INDIRECT EMISSIONS (VALUE CHAIN)

Scope 3



### Sources:

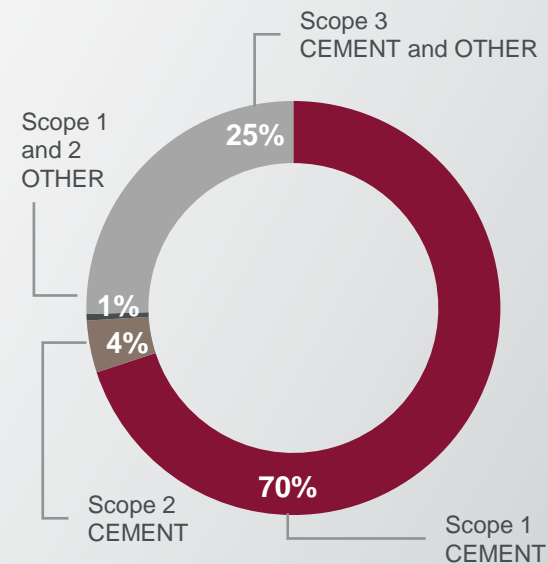
- Upstream and downstream indirect emissions (excavation, transport of raw materials and fuels, business travel, cement distribution, etc.)

**2.5 mt**

(vs. 2.6 in 2023)

**25%**

## TOTAL CO<sub>2</sub> EMISSIONS



**9.8 mt**

(vs. 10.2 in 2023)

**100%**

(\*) 2024 data, based on GHG protocol, i.e. Scope 2 emissions are calculated applying the location-based method

# Our path to reach net zero emissions by 2050

## 2030 ROADMAP\*

- **29.3% CO2 reduction** in scope 1 and scope 2 per ton of cementitious material (2021 baseline) validated by SBTi
- **23.0% CO2 reduction** in emissions per ton of purchased clinker and cement (2021 baseline) validated by SBTi
- Grey cement target: **-42%** from **718** to **417** kg CO2/ton cement equivalent (2020 baseline)
- White cement target: **-29%** from **915** to **653** kg CO2/ton cement equivalent (2020 baseline)

## 2050 TARGET NET ZERO

- Net-zero greenhouse emissions across the value chain validated by SBTi
- 96.1% CO2 reduction in scope 1 and scope 2 per ton of cementitious material (2021 baseline)
- 90% CO2 reduction in scope 3 (2021 baseline)
- FUTURECEM® and D-Carb® widespread use
- 100% fossil fuels-free energy
- Implementation of Carbon Capture & Storage (CCS) technology
- Carbon offset as an option to compensate unavoidable residual emissions

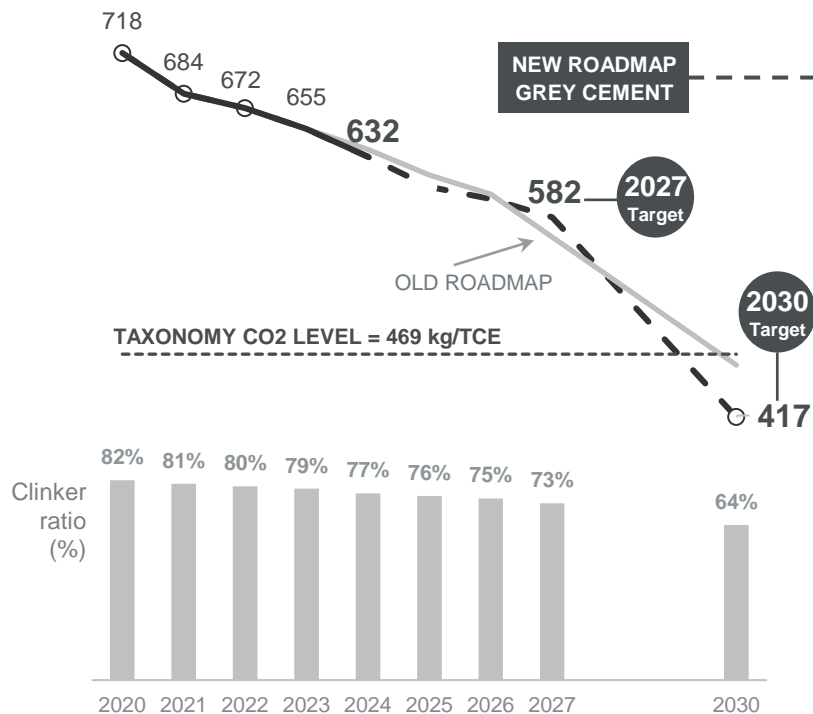
(\*) Last official release: February 2024

# Scope 1 emissions: new 2030 decarbonization targets

## Grey cement targets

Kg Gross CO<sub>2</sub> /TCE \*

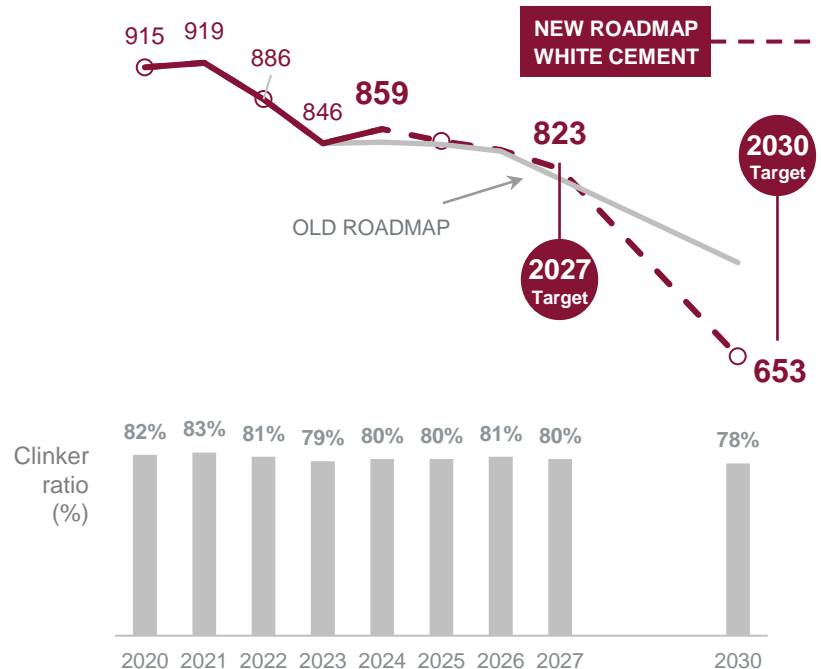
**- 42% to 417 Kg from 718 Kg**



## White cement targets

Kg Gross CO<sub>2</sub> /TCE \*

**-29% to 653 Kg from 915 Kg**

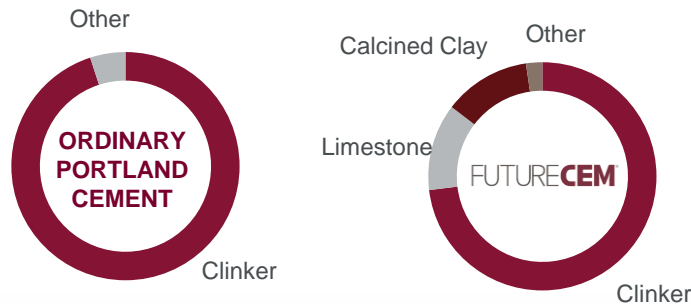


(\* ) Target reductions from 2020 baseline. TCE stands for “tons of cement equivalent”, an indicator based on the conversion of clinker production to cement, based on the yearly average clinker ratio

# Low carbon products: FUTURECEM® and D-Carb®

## FUTURECEM®

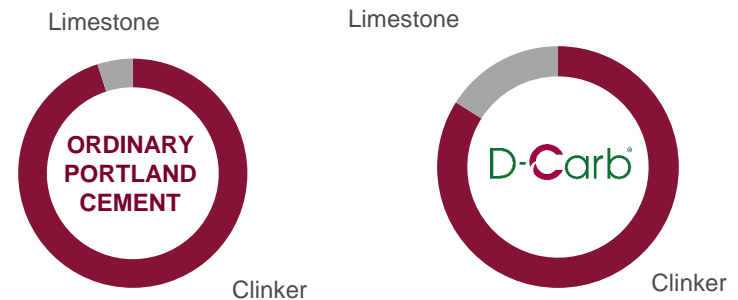
- **FUTURECEM®** is based on a unique limestone and calcined clay synergic combination which enables around **30% CO<sub>2</sub> reduction compared to ordinary Portland through clinker substitution**
- It allows to produce a more sustainable concrete while preserving overall performance strength comparable to CEM I
- Acknowledged by IEA as clinker ratio reduction solution (\*)
- Currently marketed in Denmark, France and Benelux



**CO<sub>2</sub> reduction = ~30%**  
based on clinker substitution

## D-Carb®

- D-Carb® is an umbrella brand for white low-carbon cements, supporting our white cement decarbonization efforts
- D-Carb® first product, CEM II/A-LL 52.5R, matches a lower carbon footprint **with 15% lower CO<sub>2</sub> emissions** compared to Aalborg White® CEM I
- D-Carb optimizes white clinker and pure limestone relative contents in the cement through a fit-for-purpose grinding aid
- Currently marketed in Europe



**CO<sub>2</sub> reduction = 15%**

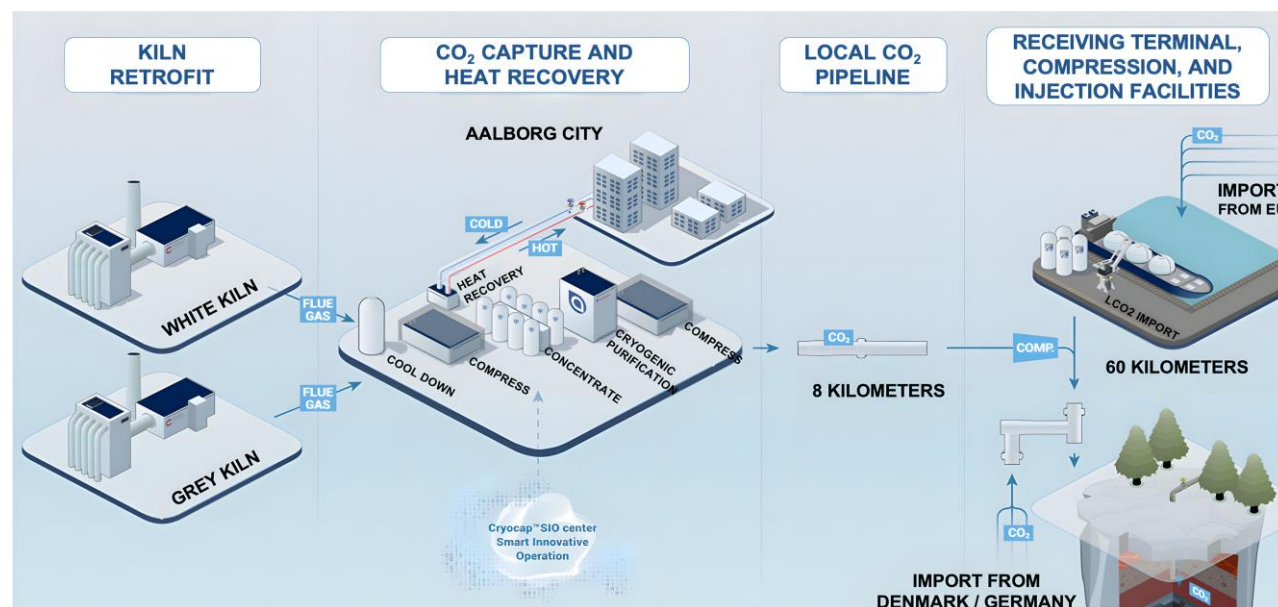
(\*) Roadmap for Low Carbon transition in the cement industry by the International Energy Agency, 2018; "low clinker cements" in the "Cementing the European Green Deal", 2020

# The ACCSION Project: CCS in Aalborg



Funded by  
the European Union

- **ACCSION** stands for **Aalborg CCS** using **Infrastructure Onshore** in **North Jutland**
- EUR 220 million grant from the EU Innovation Fund
- Objective: Avoidance of 1.5 million tons CO<sub>2</sub>/year\*
- Technology: Cryogenic technology (Cryocap™) enabling high-purity CO<sub>2</sub> capture from cement grey and white kiln emissions



- Consortium with **Air Liquide**
- Thanks to its proprietary and innovative technology, Air Liquide will capture, purify and liquefy approx. 95% of the CO<sub>2</sub> emitted by the cement kilns
- The captured CO<sub>2</sub> will be transported through a newly built pipeline and permanently stored in onshore storage facilities
- Significant increase in district heating supply to the city of Aalborg
- Operational from beginning of 2030

*Disclaimer: Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Climate, Infrastructure and Environment Executive Agency (CINEA). Neither the European Union nor the granting authority can be held responsible for them.*

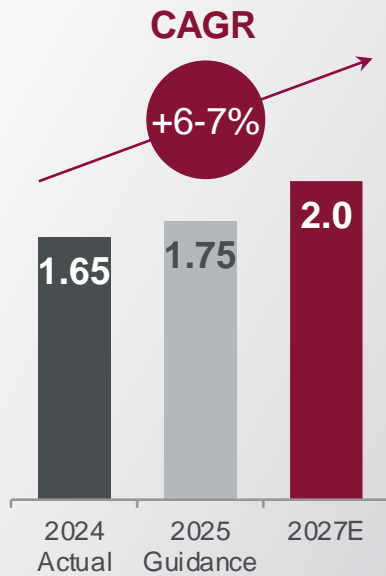
*(\*) Twelve months avoidance run-rate of 1.4Mt from CCS and 0.1Mt from district heating*



# 2025-2027 Industrial Plan update: Financials

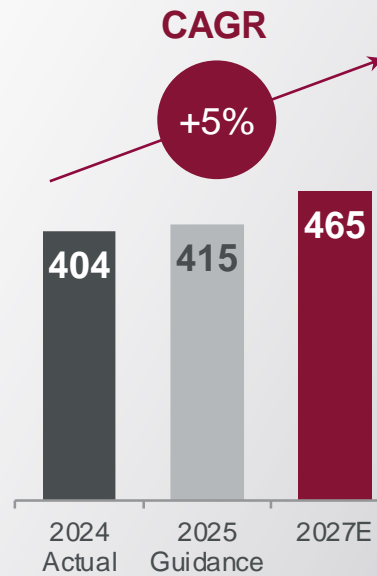
## REVENUE

EUR billion



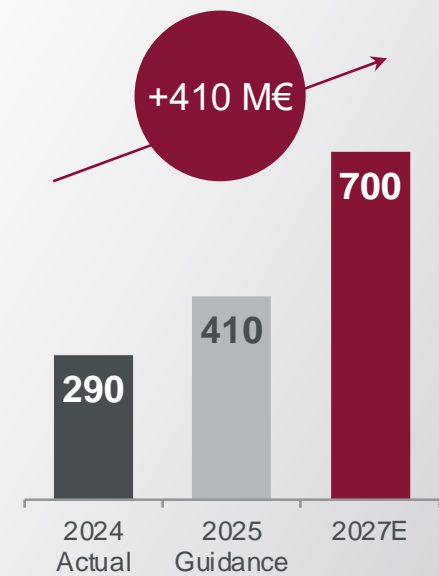
## RECURRING EBITDA

EUR million



## NET CASH

EUR million



## Industrial Plan update: key 2027 targets (\*)

M€	2024 A Non-GAAP	Target 2027	
<b>Revenue</b>	<b>1,649</b>	<b>~2,000</b>	<ul style="list-style-type: none"> <li>• ~6-7% Revenue CAGR in 2025-27. Moderate increase in cement volumes, with acceleration in 2025 driven by increased capacity in Egypt and recovery in Denmark and Asia-Pacific, offset by a slight decline in Türkiye. 5% CAGR for cement; 1% for RMC, 2% for aggregates</li> <li>• Prices generally stable or grow in line with inflation on average and including the Danish CO2 emission tax</li> </ul>
<b>EBITDA (recurring)</b>	<b>404</b>	<b>~ 465</b>	<ul style="list-style-type: none"> <li>• EBITDA growth in Nordic &amp; Baltic, Belgium, Asia-Pacific, North America and Egypt; 2025 decline in Türkiye</li> <li>• Output increase and optimization in Egypt and Belgium</li> <li>• Increase in electricity and fuel costs</li> <li>• ~ 200,000 tons CO<sub>2</sub> average yearly shortage, including a step up in 2027 due to lower free allowances at our European plants</li> </ul>
<b>EBITDA Margin</b>	<b>24.5%</b>	<b>23.3%</b>	<ul style="list-style-type: none"> <li>• EBITDA margin at high level; mean reversion to average</li> </ul>
<b>Avg. Yearly Capex</b> (including Sustainability Capex)	<b>124</b>	<b>104</b>	<ul style="list-style-type: none"> <li>• Maintenance &amp; expansion Capex / Sales ratio -4-5 %</li> <li>• Cumulative sustainability capex of <b>53 M€</b> . Yearly capex includes kiln upgrades, investment in FUTURECEM® production, switch to natural gas, water recycling and de-dust improvements. Capex excludes CCS ACCSION Project</li> </ul>
<b>Net Cash</b>	<b>290</b>	<b>~ 700</b>	<ul style="list-style-type: none"> <li>• Cumulative ~400M€ of cash flow generation. Dividend payout ratio in the 20% - 25% range</li> </ul>

(\*) Non-GAAP (excluding IAS 29 ) and excluding non-recurring items. Excludes any intensification of geopolitical tensions and extraordinary events

## Industrial Plan update: key 2027 targets

- Top line growth acceleration thanks to new capacity in Egypt and key markets recovery
- EBITDA margin to remain at high level despite mean reversion
- Continued significant cash generation and dependable growth trajectory

### New 2025-2027 Industrial Plan

### 2024-2026 Industrial Plan

Released on 8 Feb. 2024

EUR million	2024A Non-GAAP	TARGET 2027	CAGR 2024-2027	2023A Non-GAAP	TARGET 2026	CAGR 2023-2026
Revenues	1,649	~2,000	~6.6%	1,695	~2,000	5.7%
recurring EBITDA	404	~465	~4.8%	410	~425	1.2%
EBITDA margin (%)	24.5%	23.3%		24.2%	21.3%	
Avg. Yearly Capex (incl. Sustainability Capex)	124	104		104	112	
Net cash position	290	~700		218	~600	

# 2025-2027 Capex highlights



~ **53 M€** of sustainability investments, focused on operational and energy efficiencies, product innovation and circularity

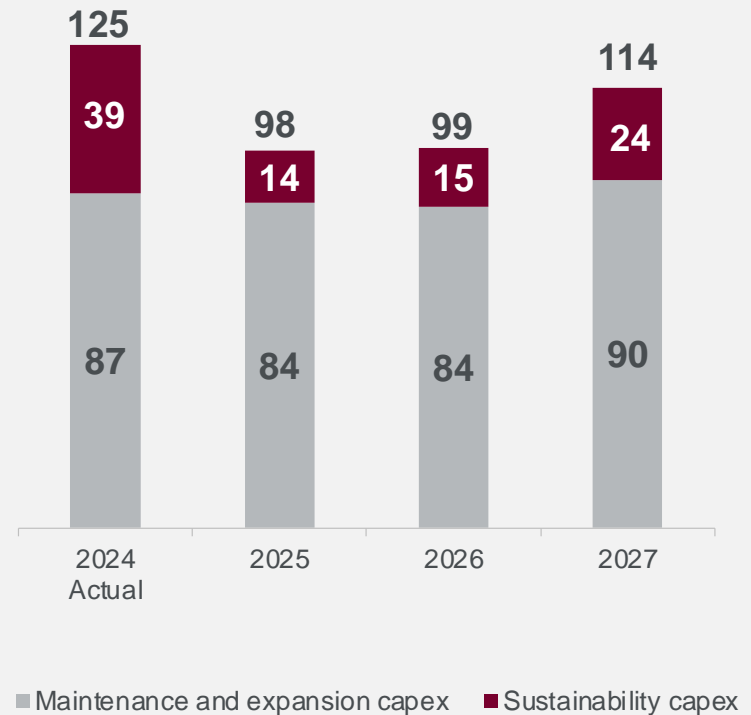


## Main capex initiatives:

- Facility upgrade for FUTURECEM® production in Aalborg, Denmark
- Switch to natural gas in Aalborg and Gaurain plants
- HSE and de-dust improvements in Türkiye
- Water recycling and wind turbines in Belgium
- Ongoing digitalization of main processes

## INDUSTRIAL PLAN CAPEX

EUR million




(\* Neither CCS capex nor EU innovation fund grant are included in the Plan figures)

# Rating improvement reflects our continued ESG commitment

**Science Based Target initiative (SBTi)** validated Cementir near and long-term decarbonization targets aligned with the **1.5°C** scenario in February 2024. SBTi also approved overall net-zero emissions target by 2050

In 2024 Cementir has been included in the “**Europe’s Climate Leaders 2024**” ranking compiled by the Financial Times and Statista, with an overall score of 68.9.

Rating	Ranking Scale (From F to A)	2024	2023	2022	2021	2020
Climate Change 	D- to A F: no filing	<b>A</b>	<b>A-</b>	<b>A-</b>	<b>A-</b>	<b>B</b>
Water Security 	D- to A F: no filing	<b>A-</b>	<b>A-</b>	<b>A-</b>	<b>B</b>	<b>F</b>
<b>MSCI</b> 	CCC to AAA	<b>A</b>	<b>A</b>	<b>BBB</b>	<b>BBB</b>	<b>BBB</b>
<b>LSEG Score</b>	D- to A+	<b>A-</b>	<b>A-</b>	<b>B+</b>	<b>B</b>	<b>C-</b>
	D- to A+	<b>C+ Prime</b>	<b>C+ Prime</b>	<b>C+ Prime</b>	<b>Not rated</b>	<b>Not rated</b>
<b>MOODY'S</b>   ESG Solutions	0 to 100	<b>55</b>	<b>55</b>	<b>55</b>	<b>Not rated</b>	<b>45</b>
<b>S&amp;P Global</b> Corporate Sustainability Assessment	0 to 100	<b>61</b>	<b>56</b>	<b>54</b>	<b>52</b>	<b>Not rated</b>
<b>EthiFinance</b>	0 to 100	<b>75</b>	<b>70</b>	<b>64</b>	<b>57</b>	<b>56</b>
	0 to 100	<b>55.99</b>	<b>52</b>	<b>57</b>	<b>54</b>	<b>61</b>





02

**2024 Full year  
results and  
2025 Guidance**

# 2024 Full year results highlights

Revenue reached 1,686.9 M€ (-0.4% yoy); non-GAAP\* Revenue reached 1,648.8 M€ (-2.7% yoy)

- Cement volumes increased by **0.5%** due to good trading in Türkiye, US and Egypt, which offset volume reductions in other regions
- RMC volumes up by **7.0%** driven by the positive performance of Türkiye, Denmark and Sweden. Aggregates volumes up by **7.1%**
- Lower revenues due to strong FX headwinds in Türkiye and Egypt

EBITDA reached 407.3 M€ (-0.9% yoy); non-GAAP\* EBITDA: 399.3 M€ (-5.4% yoy)

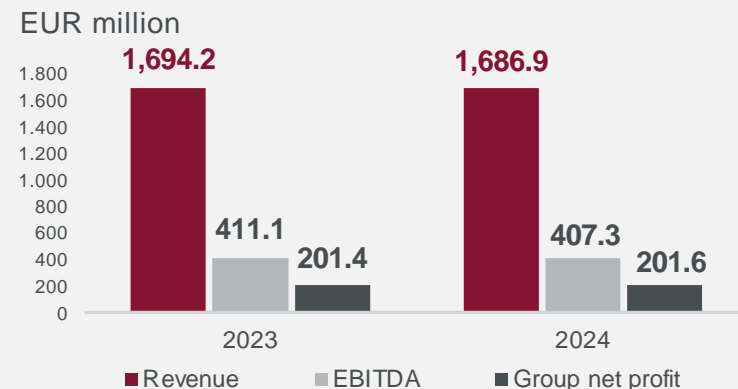
- Lower EBITDA in all regions except Türkiye, Egypt and Sweden
- 2024 EBITDA included non-recurring expenses of 4.4 M€ (2023 EBITDA included net non-recurring income of 11.6 M€ from capital gains on assets sale). Non-GAAP EBITDA excluding non-recurring items was **403.6 M€**, down **1.6%** with an Ebitda margin of 24.5%
- Non-GAAP EBITDA Margin was 24.2% (24.9% in 2023)

EBIT: 262.0 M€ (-5.9% yoy); non-GAAP\* EBIT: 266.7 M€ (-10.9% yoy)

Group net profit: 201.6 M€ (+0.1% yoy); non-GAAP\* Group net profit: 223.8 M€ (+0.2% yoy)

Net cash: 290.4 M€, an improvement of 72.8 M€ year on year, including 43.5 M€ dividends by the parent plus extraordinary 14 M€ dividends to third-parties; extraordinary investments of 48 M€

## Financial Highlights



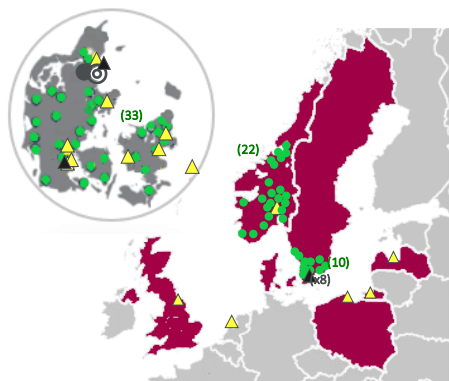
## Net Debt / (Cash)



(\* ) Non-GAAP figures exclude both the impact of IAS 29 application and of non-industrial property revaluation in Türkiye

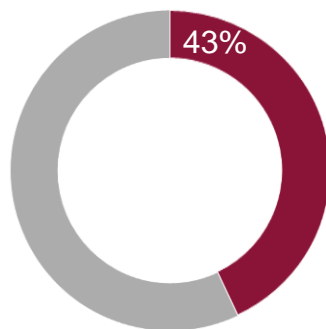
# Nordic & Baltic

## Asset overview



- Grey cement plant (1)    ▲ Terminals (17)
- White cement plant (1)    ▲ Quarries (8)
- RMC (65)

## Share of Group Ebitda



2024 Non-GAAP

EUR '000	2024	2023	Chg %
Revenue	623,338	644,669	(3.3%)
Denmark	478,756	484,494	(1.2%)
Norway / Sweden	140,844	157,923	(10.8%)
Others (**)	75,635	76,341	(0.9%)
Eliminations	(71,897)	(74,089)	
EBITDA	173,716	181,250	(4.2%)
Denmark	159,795	168,302	(5.1%)
Norway / Sweden	9,134	8,831	3.4%
Others (**)	4,787	4,117	16.3%
EBITDA Margin %	27.9%	28.1%	

(\*\*) Others include: Iceland, Poland and white cement sales from Denmark to Belgium and France

## DENMARK

- Domestic cement volumes were in line with 2023. After a slow start of the year volumes progressively increased in Q3 (+5%) and Q4 (+8%) thanks to market recovery and cement supply for Fehmarn Belt. Exports declined by 4.5% due to lower deliveries to Belgium, France and Norway
- RMC volumes were up **6%**, aggregates volumes declined by **4%**
- If we exclude **6.8 M€** of non-recurring income in 2023, Ebitda declined by **1.1%** yoy, mainly due to lower volumes and product mix despite cost efficiencies

## NORWAY

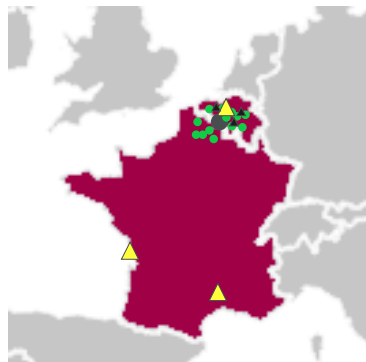
- RMC sales volumes declined by **18%** due to a slowdown in residential and commercial demand and delays on some infrastructure projects
- EBITDA contraction due to lower volumes partially offset by savings on costs
- Norwegian Krone depreciated by **1.8%** vs. Euro average

## SWEDEN

- RMC sales volumes increased by **32%**, thanks to the contribution of a major project, while aggregates volumes were down **10%**
- EBITDA improved vs. last year
- Swedish Krona **0.4%** revaluation vs. Euro average

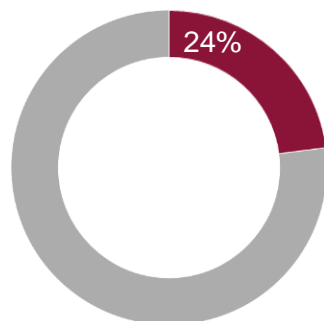
# Belgium and France (\*)

## Asset overview



- Grey cement plant (1)
- RMC (12)
- ▲ Terminals (4)
- ▲ Quarries (3)

## Share of Group Ebitda



2024 Non-GAAP

EUR '000	2024	2023	Chg %
Revenue	335,314	359,873	(6.8%)
EBITDA	93,942	97,559	(3.7%)
EBITDA Margin %	28.0%	27.1%	

## BELGIUM AND FRANCE

- Domestic cement volumes decreased moderately in 2024 whereas construction market contracted by **6-8%**; exports to France and the Netherlands declined more sharply due to the slowdown in construction activity, also following the conclusion of the Olympics
- RMC volumes were down **5%** despite a +15% recovery in Q4 2024 thanks to the restart of some major projects, new contracts and mild weather. Aggregates volumes were up **5%** in 2024 with an acceleration in Q4 (+14%)
- EBITDA decreased mainly due to cement segment, penalised by lower sales volumes
- Investment of kiln 4 at Gaurain plant was completed in Q4 2024. It will raise alternative fuels use from 40% to over 70%, reduce CO2 emissions and increase clinker capacity

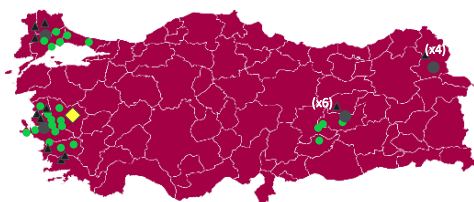


Views of the Company's cement plant in Gaurain, Belgium

(\*) Includes Compagnie des Ciments Belges S.A. results only

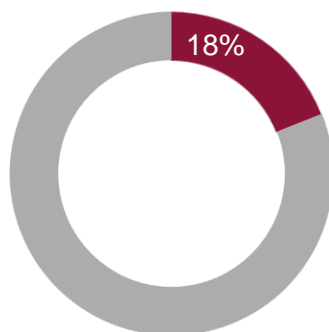
# Türkiye

## Asset overview



- Grey cement plant (4)
- RMC (23)
- ◆ Waste (1)
- ▲ Quarries (22)

## Share of Group Ebitda



2024 Non-GAAP

EUR '000	2024 (Non-GAAP)	2023 (Non-GAAP)	Chg %
Revenue	353,535	329,744	7.2%
EBITDA	78,999	74,834	5.6%
EBITDA Margin %	22.3%	22.7%	
Recurring EBITDA	72,046	70,634	2.0%
Recurring EBITDA Margin %	20.4%	21.4%	

## TÜRKIYE

- From April 2022 Türkiye is considered “hyperinflationary”. Reported figures are non-GAAP i.e. exclude the application of IAS 29 and revaluation of non-industrial property
- Domestic cement volumes increased by **9%** thanks to significantly higher sales in Elazig and Kars, supported by post-earthquake reconstruction
- Cement exports were up by **9%**, although penalized by the lack of exports to Israel because of the embargo
- RMC volumes increased by **19%**, thanks also to new plant openings; aggregates volumes were up **34%** due to the full year contribution of the new quarry in Eastern Anatolia
- Revenue decreased by **7.2%**, because of TRY devaluation vs Euro
- If we exclude of non-recurring income of **6.9 M€ (\*)** in 2024 and of **4.2 M€** in 2023, Ebitda increased by **2%** yoy, with cement and RMC segment shrinking slightly, also because of TRY depreciation, whilst aggregates sector grew yoy
- **38%** TRY devaluation vs. Euro average

(\*) Non-recurring income of 6.9 M€ in 2024 were paid by Cementir Holding thus they had no impact on the consolidated result



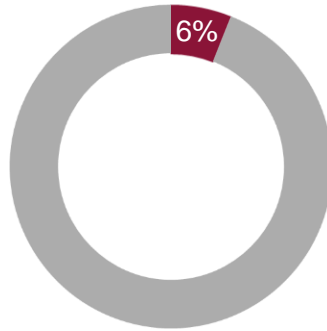
# North America

## Asset overview



- White cement plants (2)
- Precast concrete plants (1)
- ▲ Terminals (27)

## Share of Group Ebitda



2024 Non-GAAP

EUR '000	2024	2023	Chg %
Revenue	182,703	182,840	(0.1%)
EBITDA	24,774	26,282	(5.7%)
EBITDA Margin %	13.6%	14.4%	

## UNITED STATES

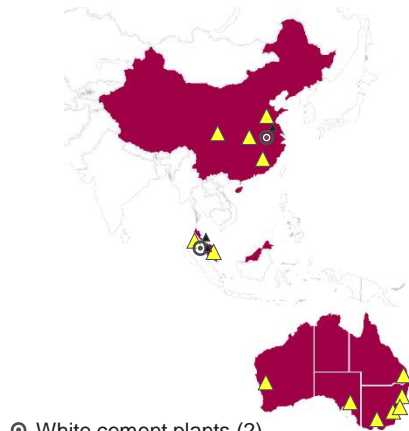
- White cement volume slightly up thanks to commercial policies. Sales in Texas increased moderately, aided by better weather conditions from Q3 and even if rainfall in the first quarter and fewer working days, and intense competition are affecting prices. In New York state, Florida and California sales increased.
- EBITDA declined by **6%** because of lower selling prices due to strong competition and higher costs
- USD broadly unchanged vs. Euro average



Views of the Company's cement plant in York, Pennsylvania

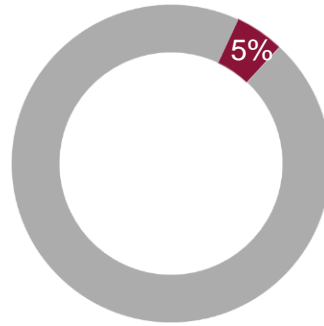
# Asia Pacific

## Asset overview



- White cement plants (2)
- ▲ Terminals/Warehouse (13)
- ▲ Quarries (3)

## Share of Group Ebitda



2024 Non-GAAP

EUR '000	2024	2023	Chg %
<b>Revenue</b>	<b>104,537</b>	<b>121,440</b>	<b>(13.9%)</b>
China	55,108	68,053	(19.0%)
Malaysia	50,221	54,207	(7.4%)
Eliminations	(792)	(820)	
<b>EBITDA</b>	<b>21,240</b>	<b>26,879</b>	<b>(21.0%)</b>
China	13,261	18,524	(28.4%)
Malaysia	7,979	8,355	(4.5%)
EBITDA Margin %	20.3%	22.1%	

## CHINA

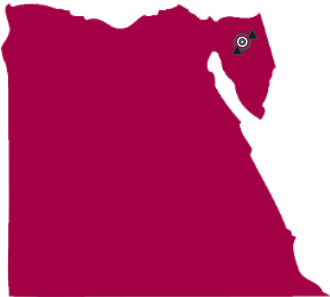
- Revenue decreased by **19%** , with volumes down by **15%**, price reductions and CNY devaluation
- Volumes were impacted by the real estate crisis and adverse weather conditions, with cement production in the country falling by double digits
- EBITDA impacted by lower sales volumes and prices, higher costs. If we exclude **1 M€** of non-recurring capital gains income in 2023, EBITDA decline was **24.2%**
- **1.7%** CNY devaluation vs. Euro average

## MALAYSIA

- Domestic cement volumes were slightly up despite delays in large projects and increased competition and pressures on prices. Exports remained broadly stable; in Australia from Q2 construction sector slowed down especially in residential
- EBITDA declined due to lower average prices, also influenced by export mix and exchange rates, partially offset by savings on variable costs
- MYR was in line with Euro average

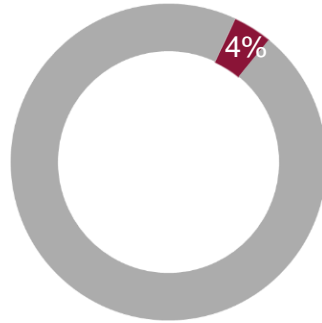
# Egypt

## Asset overview



- ⊙ White cement plants (1)
- ▲ Quarries (2)

## Share of Group Ebitda



2024 Non-GAAP

## EGYPT

- Domestic white cement volumes decreased by **9%** due to a weak residential market and cutting or postponement of some large public projects
- Export volumes grew by **7%** with a different geographical mix: higher deliveries in Europe, Africa and the US; lower in the Middle East
- Revenue in local currency was up by **36%**, while in Euro declined by **7.9%**
- EBITDA increased by **34.6%** thanks to higher sales prices, partly offset by higher costs and EGP devaluation
- **47.5%** EGP devaluation vs. Euro average

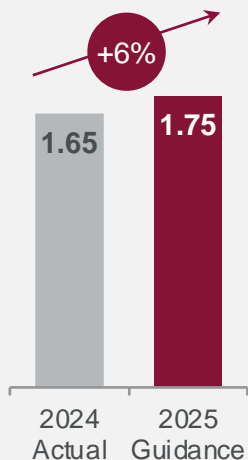
EUR '000	2024	2023	Chg %
Revenue	46,264	50,255	(7.9%)
EBITDA	16,874	12,539	34.6%
EBITDA Margin %	36.5%	25.0%	



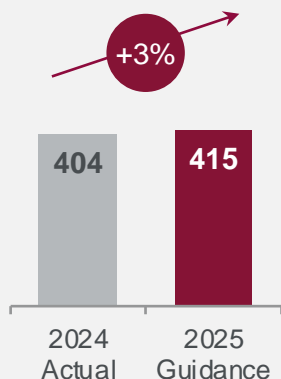
Views of the Company's cement plant at El Arish, Sinai peninsula

## 2025 Guidance

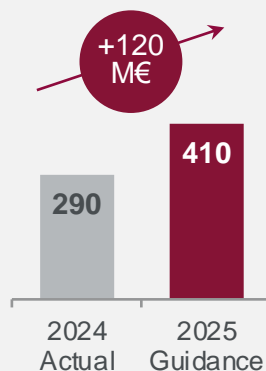
REVENUE (€ BN)



EBITDA (€ M)



NET CASH (€ M)



Revenue ~ 1.75 BN€

EBITDA ~ 415 M€

Net cash ~ 410 M€

Capex ~ 98 M€

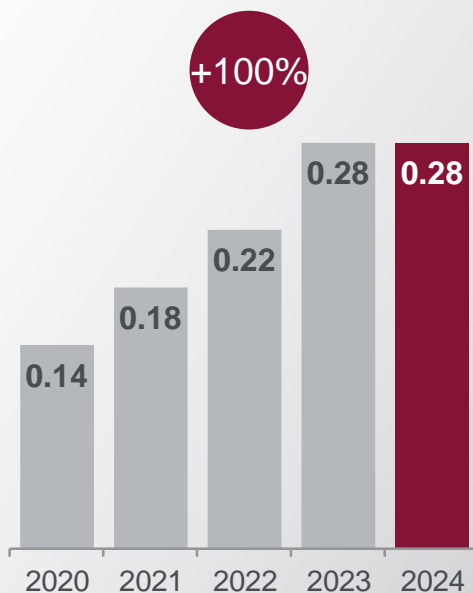
**Guidance refers to like-for-like ongoing operations, non-GAAP, excluding extraordinary items**

The above guidance excludes the negative repercussions of geopolitical shocks or other extraordinary events. As the expectations described above are based on certain preconditions and assumptions that are beyond management's control, actual results may deviate significantly from such expectations. The foregoing exclusively reflects the point of view of the company's management, and does not represent a guarantee, a promise, an operational suggestion or even just an investment advice.

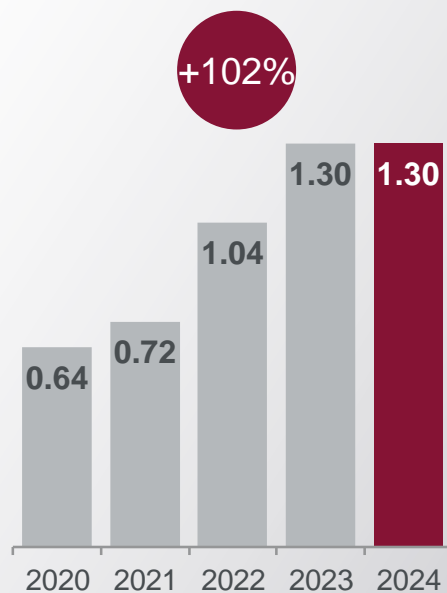
## Increased shareholders return

- Dividend per Share and Earnings per Share doubled vs 2020
- The 2025-2027 Industrial Plan assumes the distribution of an increasing dividend, with a payout ratio between 20% and 25%

### Dividend per Share

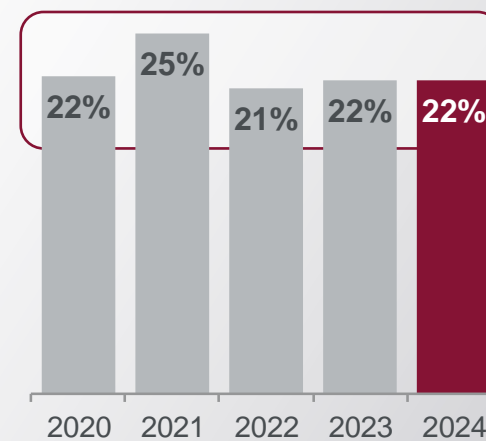


### Earnings per Share



### Payout Ratio

20-25% range







03

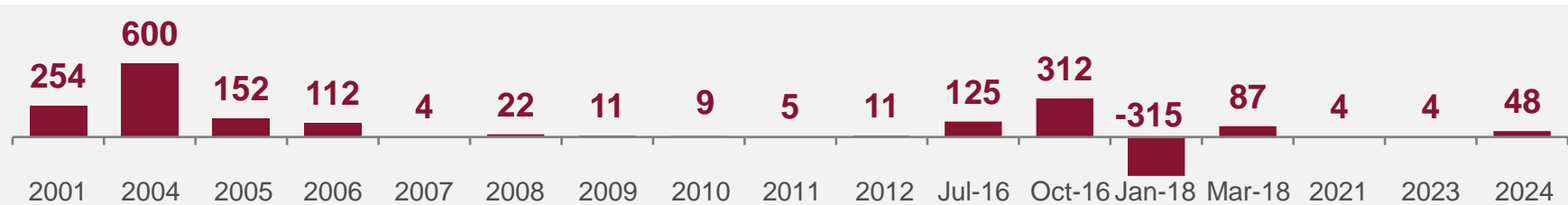
**Appendix**

## Appendix – Consolidated Income Statement – FY 2024

(EUR million)	2024	2023	Chg %	2024 (Non-GAAP)*	2023 (Non-GAAP)*	Chg %
<b>REVENUE FROM SALES AND SERVICES</b>	<b>1,686.9</b>	<b>1,694.2</b>	<b>(0.4%)</b>	<b>1,648.8</b>	<b>1,694.6</b>	<b>(2.7%)</b>
Change in inventories	(0.5)	11.7	(104.3%)	3.7	17.1	(78.3%)
Increase for internal work and other income	27.4	31.6	(13.2%)	11.5	26.0	(55.7%)
<b>TOTAL OPERATING REVENUE</b>	<b>1,713.9</b>	<b>1,737.5</b>	<b>(1.4%)</b>	<b>1,664.1</b>	<b>1,737.7</b>	<b>(4.2%)</b>
Raw materials costs	(708.4)	(739.1)	(4.1%)	(677.8)	(728.8)	(7.0%)
Personnel costs	(215.2)	(203.1)	5.9%	(211.8)	(202.9)	4.4%
Other operating costs	(382.9)	(384.2)	(0.3%)	(375.2)	(384.2)	(2.3%)
<b>TOTAL OPERATING COSTS</b>	<b>(1,306.6)</b>	<b>(1,326.4)</b>	<b>(1.5%)</b>	<b>(1,264.8)</b>	<b>(1,315.8)</b>	<b>(3.9%)</b>
<b>EBITDA</b>	<b>407.3</b>	<b>411.1</b>	<b>(0.9%)</b>	<b>399.3</b>	<b>421.9</b>	<b>(5.4%)</b>
<i>EBITDA Margin %</i>	24.1%	24.3%		24.2%	24.9%	
Amortisation, depreciation, impairment losses and	(145.3)	(132.8)	9.4%	(132.6)	(122.6)	8.1%
<b>EBIT</b>	<b>262.0</b>	<b>278.3</b>	<b>(5.9%)</b>	<b>266.7</b>	<b>299.2</b>	<b>(10.9%)</b>
<i>EBIT Margin %</i>	15.5%	16.4%		16.2%	17.7%	
<b>NET FINANCIAL INCOME (EXPENSE)</b>	<b>22.9</b>	<b>12.4</b>	<b>84.7%</b>	<b>28.6</b>	<b>16.5</b>	<b>73.3%</b>
<b>PROFIT BEFORE TAXES</b>	<b>284.9</b>	<b>290.7</b>	<b>(2.0%)</b>	<b>295.3</b>	<b>315.8</b>	<b>(6.5%)</b>
<i>Profit (loss) before taxes Margin %</i>	16.9%	17.2%		17.9%	18.6%	
Income taxes	(70.4)	(75.2)	(6.4%)	(58.8)	(78.7)	(25.3%)
<b>PROFIT FROM CONTINUING OPERATIONS</b>	<b>214.5</b>	<b>215.5</b>	<b>(0.5%)</b>	<b>236.5</b>	<b>237.1</b>	<b>(0.2%)</b>
<b>PROFIT FOR THE YEAR</b>	<b>214.5</b>	<b>215.5</b>	<b>(0.5%)</b>	<b>236.5</b>	<b>237.1</b>	<b>(0.2%)</b>
Non controlling interests	12.8	14.1	(9.3%)	12.7	13.8	(7.9%)
<b>GROUP NET PROFIT</b>	<b>201.6</b>	<b>201.4</b>	<b>0.1%</b>	<b>223.8</b>	<b>223.3</b>	<b>0.2%</b>

# M&A track record

Since 2001 over EUR 1.7 billion invested with no recourse to shareholder equity



## 2001 - Cimentas AS and Cimbeton AS

Entered the Turkish cement market with 2 plants

## 2004 - Aalborg Portland A/S and Unicon A/S

Transforming deal:

- **Product diversification** (new products: white cement and aggregates and strong position in ready-mix)
- **Geographical presence** (new countries: Denmark, Norway, Sweden, Egypt, Malaysia, China, US)

## 2005

**Edirne plant** in Türkiye

**Vianini Pipe Inc.** Concrete products in US

## 2006

**Elazig plant** in Türkiye

## 2007 - Bolt-on acquisitions

Sweden, Denmark and Türkiye

## 2008 - Kudsk & Dahl A/S

Aggregates in Denmark

## 2009 – Sureko

Entered the waste management in Türkiye

## 2010 – Bolt-on acquisitions

14 ready-mix plants in Italy

## 2011 – Acquisition

Urban waste in Türkiye

## 2012 – NWM Holdings Ltd

Entered the waste management in UK

## Jul. 2016 - Sacci

Cement and ready-mix in Italy

## Oct 2016 - Compagnie des Ciments Belges

- Cement, aggregates and ready-mix in Belgium
- Ready-mix in France

## Jan. 2018 – Exit from Italy

Disposal of cement and RMC businesses  
315 M€ Cash inflow in January 2018

## Mar. 2018 – Acquisition of 38.75% stake in Lehigh White Cement Company

- Reached majority stake of 63.25%
- Largest player and sole manufacturer in the U.S. white cement market

## 2021 – Ege Kirmatas AS

Aggregates in Türkiye

## 2023 – Casa Bayan Sdn Bhd

Aggregates in Malaysia

## 2024 – Bolt-on acquisitions

Ready-mix business in Denmark

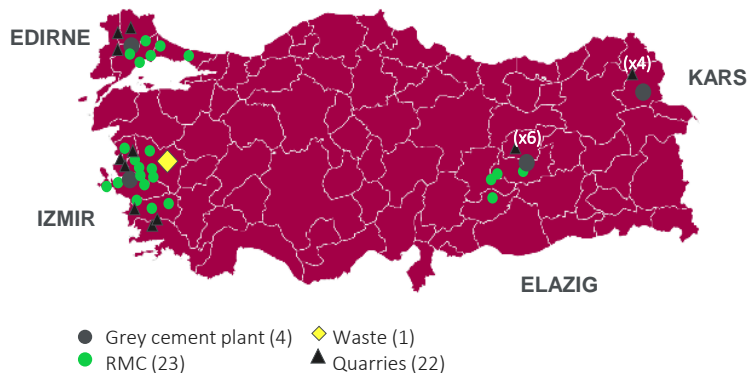
Acquisition of an additional 25.4% stake in Egypt

# Key differences between white and grey cement

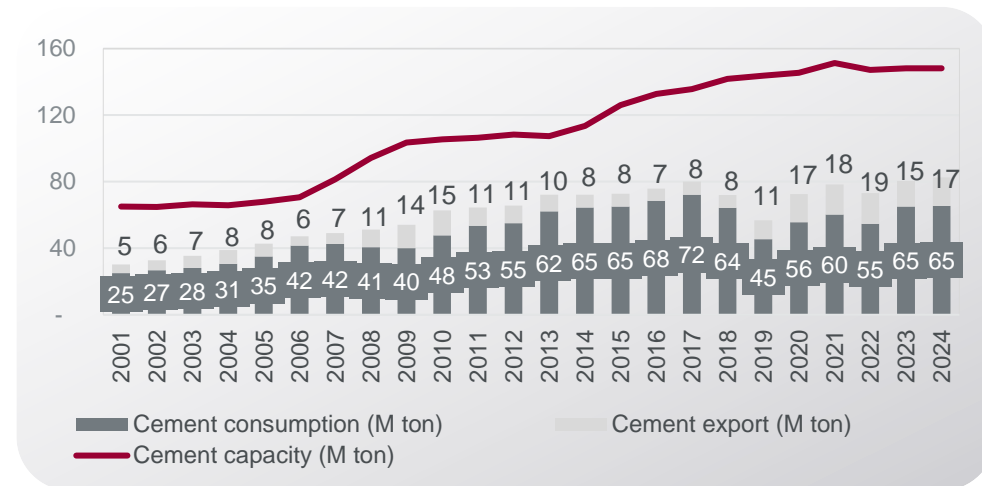
	WHITE CEMENT	GREY CEMENT
<b>Market Size</b>	<ul style="list-style-type: none"> <li>• ~ 20 million tons per year (0.5% of grey)</li> <li>• Niche product: high value, small volumes</li> </ul>	<ul style="list-style-type: none"> <li>• &gt; 4 billion tons per year</li> <li>• Commodity: basic value, large volumes</li> </ul>
<b>Industry Features</b>	<ul style="list-style-type: none"> <li>• Raw materials scarcity, fewer producers, growth end-markets, high switching costs, export-driven</li> </ul>	<ul style="list-style-type: none"> <li>• Raw materials widespread presence, many producers, cyclical end-markets, local demand (only 5% exported)</li> </ul>
<b>Growth drivers</b>	<ul style="list-style-type: none"> <li>• Consumption driven by home renovation, restructuring and technology. High tech product</li> <li>• Higher market growth rates in developed countries</li> </ul>	<ul style="list-style-type: none"> <li>• Consumption driven by infrastructure &amp; residential-commercial. Low tech product.</li> <li>• Demand growth in line with GDP in developed countries</li> </ul>
<b>End markets</b>	<ul style="list-style-type: none"> <li>• Main clients are large dry mix players (Saint Gobain-Weber, Mapei, etc) and pre-cast producers</li> </ul>	<ul style="list-style-type: none"> <li>• Main clients are ready-mix companies, construction companies and precast producers</li> </ul>
<b>Product Features</b>	<ul style="list-style-type: none"> <li>• High workability, high electrical conductivity, aesthetics. Increasingly used for landmark buildings, urban fittings, eco-friendly construction projects</li> </ul>	<ul style="list-style-type: none"> <li>• The most widespread construction material, used mostly for new build and infrastructure</li> </ul>
<b>Applications *</b>	<ul style="list-style-type: none"> <li>• Dry mix producers/mortars/specialty products (50-70%)</li> <li>• Bricks, blocks and tiles (20-30%)</li> <li>• In-situ and pre-cast concrete (10-20%)</li> </ul>	<ul style="list-style-type: none"> <li>• Ready-mixed and precast concrete (55-65%)</li> <li>• Bricks, blocks and tiles (30-40%)</li> <li>• Dry mix/mortars and other (5-10%)</li> </ul>

(\*) *Cementir estimates of European cement consumption by segment*

# Türkiye historical figures



## Türkiye - Cement Market (Mt) (\*)

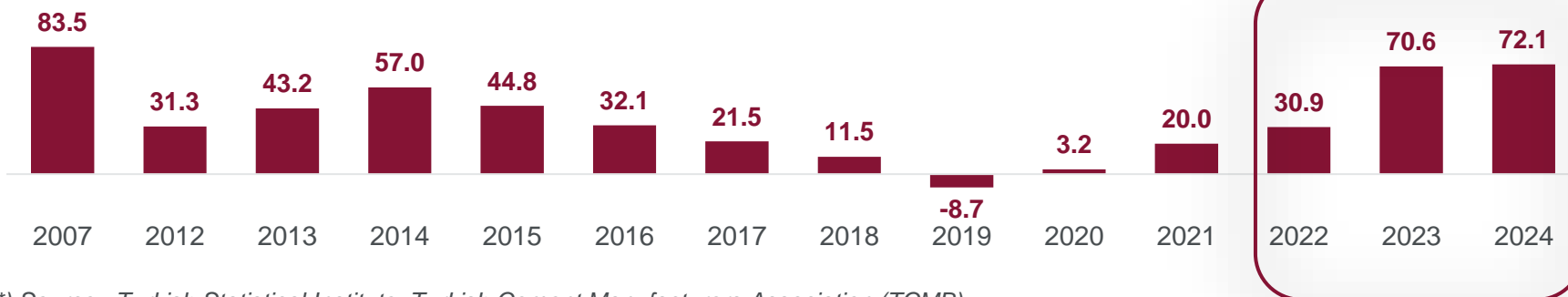


## Türkiye – EBITDA evolution €M (\*\*)

PEAK

TROUGH

Hyperinflation years



(\*) Source: Turkish Statistical Institute, Turkish Cement Manufacturers Association (TÇMB).

(\*\*) Non-GAAP EBITDA, excluding non-recurring income



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## 2025 Financial Calendar:

11 February	Preliminary 2024 Results and Industrial Plan 2025-2027 update
11 March	Full year 2024 Results
28 April	AGM
8 May	First Quarter Results
29 July	First Half Results
6 November	Nine Months Results

## Stock listing information:

Euronext Milan market, Euronext STAR Milan segment

Ticker: CEMI.IM (Reuters)

Ticker: CEM.IM (Bloomberg)

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