



3 Group Highlights

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## **2024 Group Highlights**

Data as of December 31st, 2024



Revenue
1.69 Bn€

-0.4% vs. 2023



EBITDA **407 M€** 

-0.9% vs. 2023



**Employees** 

3,082



**Cement capacity** 

**13.1 M tons** 

Annually



Training per capita

24 hours

vs. 26 in 2023



LTI frequency Rate\*

3.0

vs. 2.9 in 2023



CO<sub>2</sub> emissions\*\*
Grey cement

632 kg /ton

vs. 655 in 2023



CO<sub>2</sub> emissions\*\*

White cement

859 kg /ton

vs. 846 in 2023

<sup>\*\*</sup> Scope 1 cement emissions only



<sup>\*</sup> Lost Time Injury frequency rate for employees: (number of injuries with working days of absence / hours worked) x 1,000,000

## **Industrial footprint\***















#### **PLANTS**

Cement plants: 11 Terminals: 61

RMC plants: 100

Quarries: 38

Precast products plants: 1

Waste management

facilities: 1

#### **CAPACITY / 2024 SALES**

Grey cement capacity: **9.8 mt**White cement capacity: **3.3 mt**Grey cement sales: **8.1 mt** 

White cement sales: 2.6 mt

RMC sales: **4.6 mm³**Aggregate sales: **10.1 mt** 

Precast concrete sales:

0.06 mt

\*Data as of December 31st, 2024



## **Business segments**









#### **2024 KEY FIGURES**

REVENUE = 1,112 M€

EBITDA = 330 M€

EBITDA MARGIN = 30%

REVENUE = 504 M€

EBITDA = 39 M€

EBITDA MARGIN = 8%

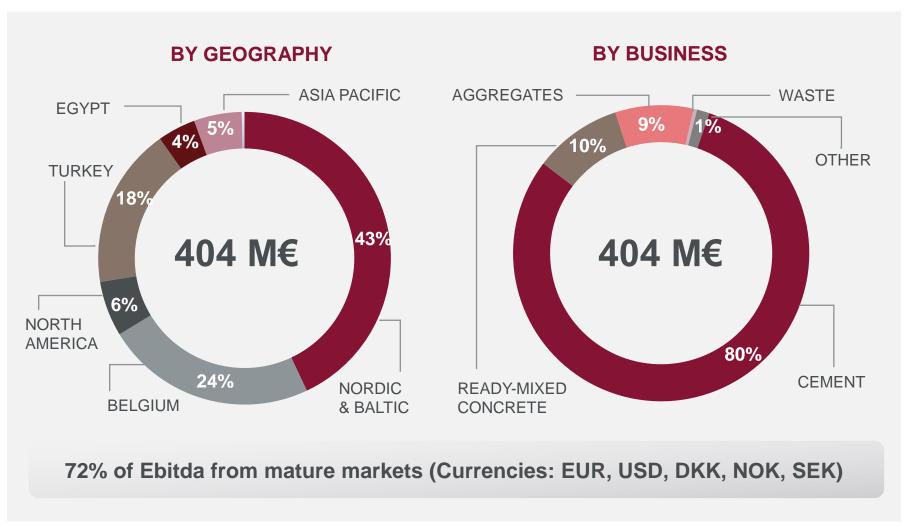
REVENUE = 108 M€

EBITDA = 34 M€

EBITDA MARGIN = 32%



## 2024 EBITDA breakdown (\*)



(\*) Non-GAAP recurring EBITDA, excluding non recurring items and the impact of IAS 29. Reported EBITDA: 407 m€





## Our Strategy is aimed at creating long term value for all stakeholders

#### **Sustainability**

#### Competitiveness

#### **Innovation**

## **Growth and Positioning**

#### **People**

- More aggressive CO2 reduction targets to 2030
- ACCSION project (CCS) in Denmark by 2030
- Net zero emissions by 2050 aligned to 1.5°C SBTi scenario
- FUTURECEM® and D-Carb® to drive decarbonization
- Product and value chain circularity
- Preservation of biodiversity and habitats and initiatives to support local communities

- Improve profitability and seek continuous operating efficiencies
- Digitalization to drive process efficiencies: lean manufacturing & logistics, eProcurement, smart maintenance, integrated digital sales
- Focus on low carbon cements and other valueadded products
- Other initiatives: CCS and AI solutions in production, sales and supply chain
- Reinforce vertical integration in the Nordics, Belgium and Türkiye
- Keep global white cement leadership
- Seize M&A opportunities in core businesses

- Zero Accidents program
- Development of human capital and leadership program
- Talent management and succession plan



## As Is: Scope 1, 2 and 3 CO2 emissions footprint (\*)

#### DIRECT EMISSIONS

Scope 1



#### Sources:

- Process and fuel emissions from clinker production
- Other process heating (e.g. slag drying)
- Company facilities heating
- Internal transportation

**6.9 mt** (vs. 7.2 in 2023)

71%

## INDIRECT EMISSIONS (ELECTRICITY)

Scope 2



#### Sources:

 Purchased electricity, steam, heating and cooling for own use (grinding, etc.)

**0.4 mt** (vs. 0.4 in 2023)

4%

## INDIRECT EMISSIONS (VALUE CHAIN)

Scope 3

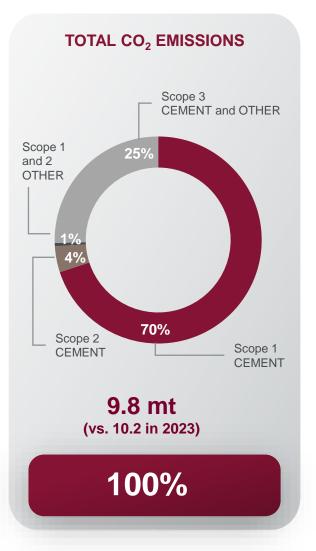


#### Sources:

 Upstream and downstream indirect emissions (excavation, transport of raw materials and fuels, business travel, cement distribution, etc.)

2.5 mt (vs. 2.6 in 2023)

25%



(\*) 2024 data, based on GHG protocol, i.e. Scope 2 emissions are calculated applying the location-based method



## Our path to reach net zero emissions by 2050

#### **2030 ROADMAP\***

- 29.3% CO2 reduction in scope 1 and scope 2 per ton of cementitious material (2021 baseline) validated by SBTi
- 23.0% CO2 reduction in emissions per ton of purchased clinker and cement (2021 baseline) validated by SBTi
- Grey cement target: -42% from 718 to 417 kg CO2/ton cement equivalent (2020 baseline)
- White cement target: -29% from 915 to 653 kg CO2/ton cement equivalent (2020 baseline)

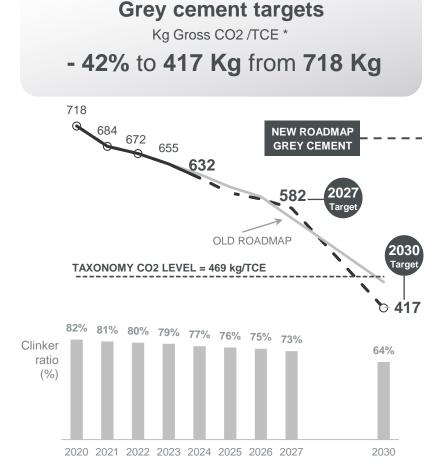
#### **2050 TARGET** NET ZERO

- Net-zero greenhouse emissions across the value chain validated by SBTi
- 96.1% CO2 reduction in scope 1 and scope 2 per ton of cementitious material (2021 baseline)
- 90% CO2 reduction in scope 3 (2021 baseline)
- FUTURECEM® and D-Carb® widespread use
- 100% fossil fuels-free energy
- Implementation of Carbon Capture & Storage (CCS) technology
- Carbon offset as an option to compensate unavoidable residual emissions

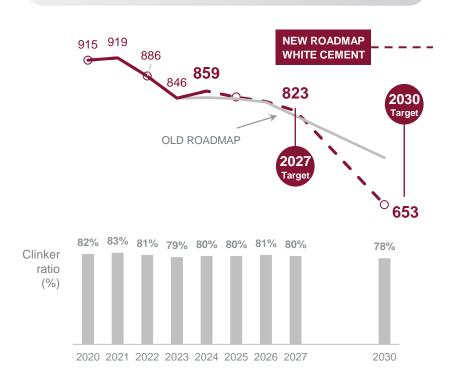
(\*) Last official release: February 2024



## Scope 1 emissions: new 2030 decarbonization targets



# White cement targets Kg Gross CO2 /TCE \* -29% to 653 Kg from 915 Kg



(\*) Target reductions from 2020 baseline. TCE stands for "tons of cement equivalent", an indicator based on the conversion of clinker production to cement, based on the yearly average clinker ratio



## Low carbon products: FUTURECEM® and D-Carb®

#### **FUTURECEM**

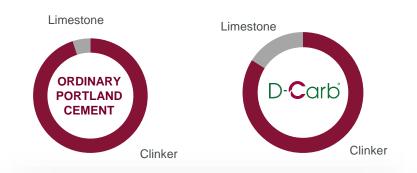
- FUTURECEM® is based on a unique limestone and calcined clay synergic combination which enables around 30% CO<sub>2</sub> reduction compared to ordinary Portland through clinker substitution
- It allows to produce a more sustainable concrete while preserving overall performance strength comparable to CEM I
- Acknowledged by IEA as clinker ratio reduction solution (\*)
- Currently marketed in Denmark, France and Benelux



CO<sub>2</sub> reduction = ~30% based on clinker substitution



- D-Carb® is an umbrella brand for white low-carbon cements, supporting our white cement decarbonization efforts
- D-Carb® first product, CEM II/A-LL 52.5R, matches a lower carbon footprint with 15% lower CO2 emissions compared to Aalborg White® CEM I
- D-Carb optimizes white clinker and pure limestone relative contents in the cement through a fit-for-purpose grinding aid
- Currently marketed in Europe



 $CO_2$  reduction = 15%

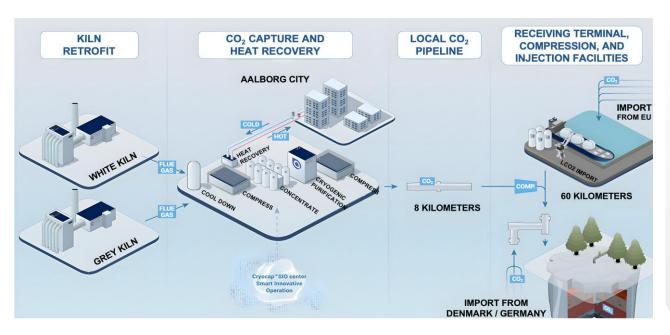
(\*) Roadmap for Low Carbon transition in the cement industry by the International Energy Agency, 2018; "low clinker cements" in the "Cementing the European Green Deal", 2020



## The ACCSION Project: CCS in Aalborg



- ACCSION stands for Aalborg CCS using Infrastructure Onshore in North Jutland
- EUR 220 million grant from the EU Innovation Fund
- Objective: Avoidance of 1.5 million tons CO2/year\*
- Technology: Cryogenic technology (Cryocap<sup>™</sup>) enabling high-purity CO<sub>2</sub> capture from cement grey and white kiln emissions



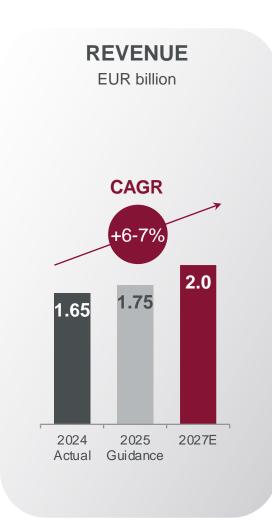
- · Consortium with Air Liquide
- Thanks to its proprietary and innovative technology, Air Liquide will capture, purify and liquefy approx. 95% of the CO2 emitted by the cement kilns
- The captured CO2 will be transported through a newly built pipeline and permanently stored in onshore storage facilities
- Significant increase in district heating supply to the city of Aalborg
- Operational from beginning of 2030

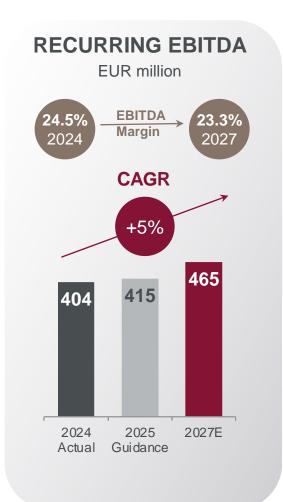
Disclaimer: Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Climate, Infrastructure and Environment Executive Agency (CINEA). Neither the European Union nor the granting authority can be held responsible for them.

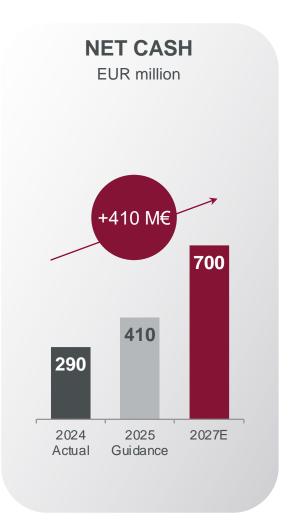
(\*) Twelve months avoidance run-rate of 1.4Mt from CCS and 0.1Mt from district heating



## 2025-2027 Industrial Plan update: Financials









## Industrial Plan update: key 2027 targets (\*)

M€	2024 A Non-GAAP	Target 2027	
Revenue	1,649	~2,000	<ul> <li>~6-7% Revenue CAGR in 2025-27. Moderate increase in cement volumes, with acceleration in 2025 driven by increased capacity in Egypt and recovery in Denmark and Asia-Pacific, offset by a slight decline in Türkiye. 5% CAGR for cement; 1% for RMC, 2% for aggregates</li> </ul>
			<ul> <li>Prices generally stable or grow in line with inflation on average and including the Danish CO2 emission tax</li> </ul>
EBITDA	404	~ 465	<ul> <li>EBITDA growth in Nordic &amp; Baltic, Belgium, Asia-Pacific, North America and Egypt;</li> <li>2025 decline in Türkiye</li> </ul>
(recurring)	.0.		Output increase and optimization in Egypt and Belgium
			Increase in electricity and fuel costs
			<ul> <li>~ 200,000 tons CO<sub>2</sub> average yearly shortage, including a step up in 2027 due to lower free allowances at our European plants</li> </ul>
EBITDA Margin	24.5%	23.3%	EBITDA margin at high level; mean reversion to average
			Maintenance & expansion Capex / Sales ratio -4-5 %
Avg. Yearly Capex (including Sustainability Capex)	124	104	<ul> <li>Cumulative sustainability capex of 53 M€. Yearly capex includes kiln upgrades, investment in FUTURECEM® production, switch to natural gas, water recycling and de-dust improvements. Capex excludes CCS ACCSION Project</li> </ul>
Net Cash	290	~ 700	<ul> <li>Cumulative ~400M€ of cash flow generation. Dividend payout ratio in the 20% - 25% range</li> </ul>

<sup>(\*)</sup> Non-GAAP (excluding IAS 29) and excluding non-recurring items. Excludes any intensification of geopolitical tensions and extraordinary events



## **Industrial Plan update: key 2027 targets**

- Top line growth acceleration thanks to new capacity in Egypt and key markets recovery
- EBITDA margin to remain at high level despite mean reversion
- Continued significant cash generation and dependable growth trajectory

2024-2026 Industrial Plan Released on 8 Feb. 2024

EUR million	2024A Non-GAAP	TARGET 2027	CAGR 2024-2027	2023A Non-GAAP	TARGET 2026	CAGR 2023-2026
Revenues	1,649	~2,000	~6.6%	1,695	~2,000	5.7%
Recurring EBITDA	404	~465	~4.8%	410	~425	1.2%
EBITDA margin (%)	24.5%	23.3%		24.2%	21.3%	
Avg. Yearly Capex (incl. Sustainability Capex)	124	104		104	112	
Net cash position	290	~700		218	~600	



## 2025-2027 Capex highlights



~ **53 M**€ of sustainability investments, focused on operational and energy efficiencies, product innovation and circularity

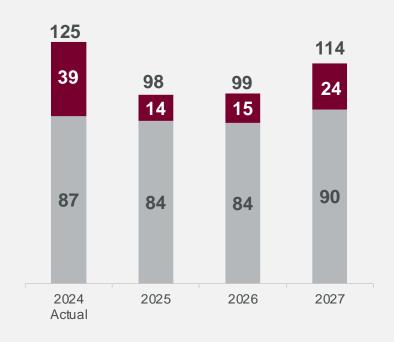


#### Main capex initiatives:

- Facility upgrade for FUTURECEM® production in Aalborg, Denmark
- Switch to natural gas in Aalborg and Gaurain plants
- HSE and de-dust improvements in Türkiye
- Water recycling and wind turbines in Belgium
- Ongoing digitalization of main processes

#### **INDUSTRIAL PLAN CAPEX**

**EUR** million



■ Maintenance and expansion capex ■ Sustainability capex

(\*) Neither CCS capex nor EU innovation fund grant are included in the Plan figures



## Rating improvement reflects our continued ESG commitment

Science Based Target initiative (SBTi) validated Cementir near and long-term decarbonization targets aligned with the 1.5°C scenario in February 2024. SBTi also approved overall net-zero emissions target by 2050

In April 2025 Cementir has been included for the second consecutive year in the "Europe's Climate Leaders 2025" ranking, compiled by the Financial Times and Statista.

	Rating	Ranking Scale (From F to A)	2024	2023	2022	2021	2020
Climate Change	DRIVING SUSTAINABLE ECONOMIES	D- to A F: no filing	Α	Α-	Α-	Α-	В
Water Security	DRIVING SUSTAINABLE ECONOMIES	D- to A F: no filing	A-	Α-	A-	В	F
	MSCI 🏶	CCC to AAA	Α	Α	BBB	BBB	BBB
LS	SEG Score	D- to A+	A-	A-	B+	В	C-
	Corporate I SG Performation ISS ESGP- ISS ESGP-	D- to A+	C+ Prime	C+ Prime	C+ Prime	Not rated	Not rated
Mod	DDY'S ESG Solutions	0 to 100	55	55	55	Not rated	45
	&P Global Sustainability Assessment	0 to 100	61	56	54	52	Not rated
•	thiFinance	0 to 100	75	70	64	57	56
	ESG. DENTITY ORPORATE NDEX	0 to 100	55.99	52	57	54	61





## **2025 First quarter results highlights**

## Revenue reached 368.1 M€ (-0.1% yoy); non-GAAP\* Revenue reached 370.5 M€ (+0.9% yoy)

- Higher revenue in Nordic & Baltic, Türkiye and Malaysia, FX headwinds in Türkiye and Egypt
- RMC volumes up by **2.1**% driven by the positive performance of Nordic & Baltic and Belgium while declined in Türkiye. Aggregates volumes broadly in line with previous year (+**0.2**%)
- Cement volumes decreased by 6.2% mainly due to the Turkish government's ban on exports to Israel and a general decline in all main regions except in Malaysia, Egypt and China

## EBITDA reached 66.4 M€ (-0.1% yoy); non-GAAP\* EBITDA: 69.7 M€ (+0.5% yoy)

- Higher EBITDA in Nordic & Baltic and Malaysia, offset by a reduction in other regions and negative exchange rate effect of 4.8 M€
- Non-GAAP EBITDA Margin was 18.8% (18.9% in Q1 2024)

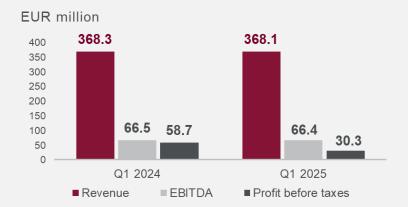
#### EBIT: 31.1 M€ (-9.0% yoy); non-GAAP\* EBIT: 37.2 M€ (-5.9% yoy)

Financial result was **2.5 M**€ down from 24.6 M€ in Q1 2024, mainly due to lower net FX income (1.7M€ vs 23.6 M€ in Q1 2024).

Profit before taxes: 30.3 M€ (-48.4% yoy); non-GAAP\* Profit before taxes: 39.7 M€ (-38.1% yoy)

**Net cash: 143.2 M€**, an improvement of **66.6 M€** year on year, including **43.5 M€** dividends by the parent, **4.3 M€** dividends to minorities and extraordinary investments of **48 M€** 

#### **Financial Highlights**



#### Net Debt / (Cash)

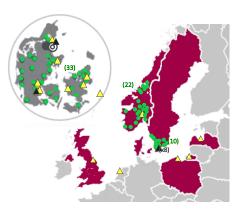


(\*) Non-GAAP figures exclude both the impact of IAS 29 application and of non-industrial property revaluation in Türkiye



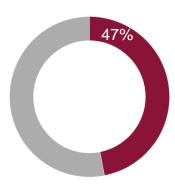
#### **Nordic & Baltic**

#### **Asset overview**



- Grey cement plant (1) Terminals (17)
   White cement plant (1) Quarries (8)
- RMC (65)

#### **Share of Group Ebitda**



2025 Q1 Non-GAAP

EUR '000	Q1 2025	Q1 2024 C	hg %
Revenue	142,911	138,034	3.5%
Denmark	111,732	105,381	6.0%
Norway / Sweden	32,016	30,431	5.2%
Others (**)	16,668	16,174	3.1%
Eliminations	(17,505)	(13,952)	
EBITDA	33,291	26,791 2	24.3%
Denmark	31,555	26,253 2	20.2%
Norway / Sweden	382	(481)	
Others (**)	1,354	1,019 3	32.9%
EBITDA Margin %	23.3%	19.4%	

#### **DENMARK**

- Grey domestic cement volumes were in line with Q1 2024, slight reduction in white cement. Still weak residential sector, partly balanced by infrastructure projects. Exports increased by 3% due to higher deliveries to Norway and Iceland
- RMC volumes were up 3%, aggregates volumes increased by 12% with demand remaining strong
- Increasing demand for sustainable products
- Ebitda improved by 20.2% yoy, mainly due to the positive contribution of cement, savings in purchasing costs, fuel and electricity consumption

#### **NORWAY**

- RMC sales volumes up by 13% due to favorable weather conditions and the start-up of some major projects. Signs of slight market recovery, although marked by price competition
- EBITDA improved due to higher volumes and savings on costs
- Norwegian Krone depreciated by 2% vs. Euro average

#### **SWEDEN**

- RMC sales volumes increased by 7%, thanks to the contribution of a major project, while aggregates volumes were down 14%
- · EBITDA improved vs. last year
- Swedish Krona was broadly in line vs. Euro average

(\*\*) Others include: Iceland, Poland and white cement sales from Denmark to Belgium and France



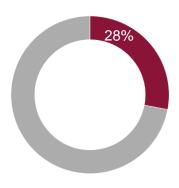
## **Belgium and France \***

#### **Asset overview**



RMC (12)△ Terminals (4)▲ Quarries (3)

#### **Share of Group Ebitda**



2025 Q1 Non-GAAP

EUR '000	Q1 2025	Q1 2024	Chg %
Revenue	75,374	79,433	(5.1%)
EBITDA	19,942	21,639	(7.8%)
EBITDA Margin %	26.5%	27.2%	

#### **BELGIUM AND FRANCE**

- Domestic cement volumes decreased by 8% due to weak demand; exports declined more sharply due to the slowdown in construction activity in Northern France
- RMC volumes were up 8% with more marked growth in Belgium thanks to the continuation of major projects launched at the end of 2024 and despite harsh weather conditions of January
- · Aggregates volumes were in line with 2024
- EBITDA decreased mainly due to cement segment, penalised by lower sales volumes and prices





Views of the Company's cement plant in Gaurain, Belgium

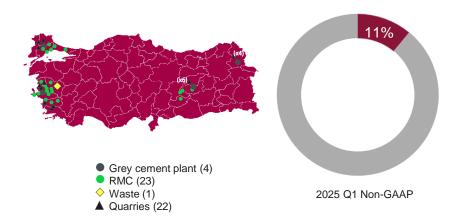
(\*) Includes Compagnie des Ciments Belges S.A. results only



## Türkiye

#### **Asset overview**

#### **Share of Group Ebitda**



	Q1 2025	Q1 2024	
EUR '000	(Non-GAAP)	(Non-GAAP)	Chg %
Revenue	77,407	73,255	5.7%
EBITDA	7,898	9,219	(14.3%)
EBITDA Margin %	10.2%	12.6%	

#### **TÜRKIYE**

- From April 2022 Türkiye is considered "hyperinflationary".
   Reported figures are non-GAAP i.e. exclude the application of IAS 29 and revaluation of non-industrial property
- Domestic cement volumes decreased by 5% mainly due to slowdown in the Aegean region (Izmir), while in other regions volumes continued to grow, also supported by post-earthquake reconstruction
- Cement and clinker exports declined by 54%, penalized by the Turkish government's ban on exports to Israel, active from Q2 2024.
- RMC volumes were down 3%, mainly due to weakness in the Aegean region; aggregates volumes were up 8%
- Revenue increased by 5.7% thanks to higher selling prices in all business segments despite TRY devaluation vs Euro
- Ebitda decreased by 14.3% yoy, following volumes reduction and higher costs
- 14% TRY devaluation vs. Euro average



#### **North America**

#### **Asset overview**

#### **Share of Group Ebitda**



White cement plants (2)
Precast concrete plants (1)
Terminals (27)

2025 Q1 Non-GAAP

EUR '000	Q1 2025	Q1 2024	Chg %
Revenue	41,346	42,636	(3.0%)
EBITDA	4,050	4,988	(18.8%)
EBITDA Margin %	9.8%	11.7%	

#### **UNITED STATES**

- White cement volume were down 7%, with a more significant decline in Texas, which suffered from snowfall and frost in January and February. In York region and Florida moderate reduction due to bad weather while in California sales increased.
- EBITDA declined by 19% because of lower volumes and higher costs
- 3% USD revaluation vs. Euro average



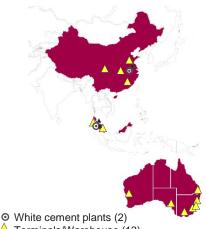


Views of the Company's cement plant in York, Pennsylvania

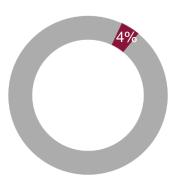


#### **Asia Pacific**

#### **Asset overview**



#### **Share of Group Ebitda**



2025 Q1 Non-GAAP

△ Terminals/Warehouse (13)

▲ Quarries (3)

EUR '000	Q1 2025	Q1 2024	Chg %
Revenue	21,969	20,568	6.8%
China	9,871	10,443	(5.5%)
Malaysia	12,128	10,368	17.0%
Eliminations	(30)	(243)	
EBITDA	2,514	3,091	(18.7%)
China	887	1,763	(49.7%)
Malaysia	1,627	1,328	22.5%
EBITDA Margin %	11.4%	15.0%	

#### **CHINA**

- Revenue decreased by 5% due to lower selling prices in a context of stagnant demand, high inventory levels and delayed effects from government stimulus measures
- Volumes were in line with previous year
- · EBITDA impacted by lower sales prices
- 1.9% CNY revaluation vs. Euro average

#### **MALAYSIA**

- Revenue increased by 17% driven by higher export volumes
- Total volumes increased by 36% mainly due to timing differences in clinker shipments to Australia compared to Q1 2024
- Domestic volumes declined 11% also due to some orders being brought forward to December 2024. Exports grew by 8% supported by higher deliveries to the Philippines and Cambodia
- EBITDA increased thanks to higher volumes and cost savings, partially offset by lower average prices resulting from sales mix
- 8.7% MYR revaluation vs. Euro average



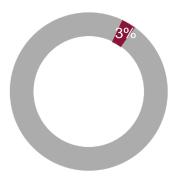
## **Egypt**

#### **Asset overview**



White cement plants (1)Quarries (2)

#### **Share of Group Ebitda**



2025 Q1 Non-GAAP

EUR '000	Q1 2025	Q1 2024	Chg %
Revenue	11,355	12,271	(7.5%)
EBITDA	2,405	3,323	(27.6%)
EBITDA Margin %	21.2%	27.1%	

#### **EGYPT**

- Revenue declined by 7.5% mainly due to the 38% depreciation of the Egyptian pound, despite a 27.7% increase in local currency revenue
- White cement volumes increased by **3%** thanks to exports which more than offset the decline in the domestic volumes
- Export volumes grew driven by higher shipments to the United States, Israel, and Greece, while sales to Europe decreased.
- EBITDA decreased by 27.6% due to the different sales volume mix and higher operating costs only partially offset by higher selling prices
- 38% EGP devaluation vs. Euro average

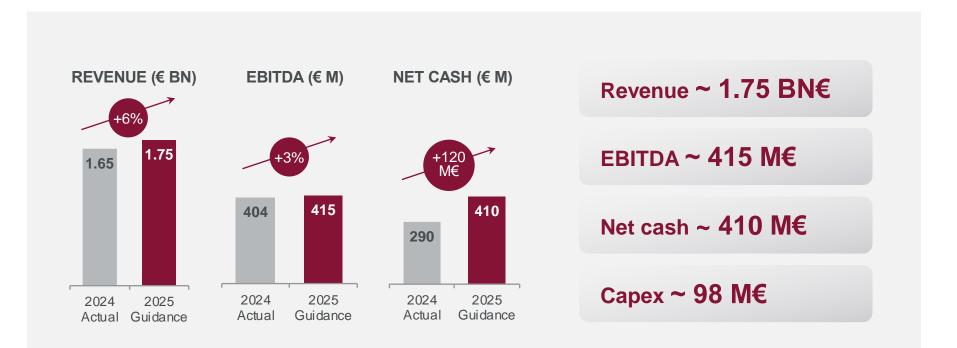




Views of the Company's cement plant at El Arish, Sinai pensinsula



#### 2025 Guidance - Confirmed



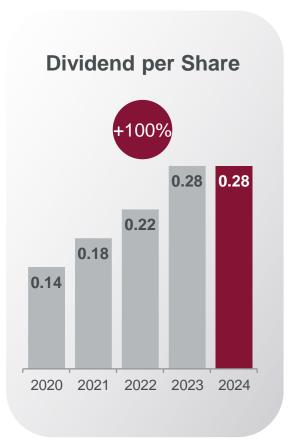
#### Guidance refers to like-for-like ongoing operations, non-GAAP, excluding extraordinary items

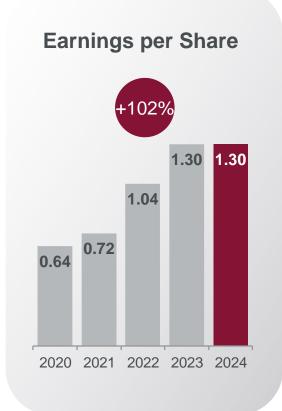
The above guidance excludes the negative repercussions of geopolitical shocks or other extraordinary events. As the expectations described above are based on certain preconditions and assumptions that are beyond management's control, actual results may deviate significantly from such expectations The foregoing exclusively reflects the point of view of the company's management, and does not represent a guarantee, a promise, an operational suggestion or even just an investment advice.

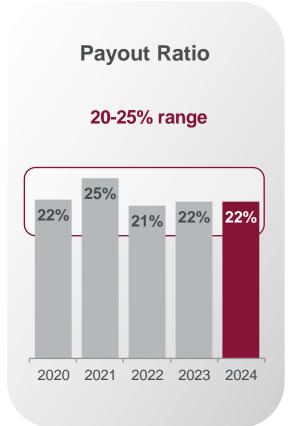


### Increased shareholders return

- Dividend per Share and Earnings per Share doubled vs 2020
- The 2025-2027 Industrial Plan assumes the distribution of an increasing dividend, with a payout ratio between 20% and 25%











## 2024 Full year results highlights

Revenue reached 1,686.9 M€ (-0.4% yoy); non-GAAP\* Revenue reached 1,648.8 M€ (-2.7% yoy)

- Cement volumes increased by 0.5% due to good trading in Türkiye, US and Egypt, which offset volume reductions in other regions
- RMC volumes up by 7.0% driven by the positive performance of Türkiye, Denmark and Sweden. Aggregates volumes up by 7.1%
- Lower revenues due to strong FX headwinds in Türkiye and Egypt

## EBITDA reached 407.3 M€ (-0.9% yoy); non-GAAP\* EBITDA: 399.3 M€ (-5.4% yoy)

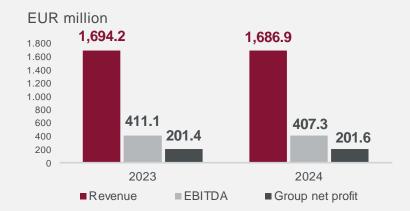
- Lower EBITDA in all regions except Türkiye, Egypt and Sweden
- 2024 EBITDA included non-recurring expenses of 4.4 M€ (2023 EBITDA included net non-recurring income of 11.6 M€ from capital gains on assets sale). Non-GAAP EBITDA excluding non-recurring items was 403.6 M€, down 1.6% with an Ebitda margin of 24.5%
- Non-GAAP EBITDA Margin was 24.2% (24.9% in 2023)

EBIT: 262.0 M€ (-5.9% yoy); non-GAAP\* EBIT: 266.7 M€ (-10.9% yoy)

Group net profit: 201.6 M€ (+0.1% yoy); non-GAAP\* Group net profit: 223.8 M€ (+0.2% yoy)

Net cash: 290.4 M€, an improvement of 72.8 M€ year on year, including 43.5 M€ dividends by the parent plus extraordinary 14 M€ dividends to third-parties; extraordinary investments of 48 M€

#### **Financial Highlights**



#### Net Debt / (Cash)

#### **EUR** million



(\*) Non-GAAP figures exclude both the impact of IAS 29 application and of non-industrial property revaluation in Türkiye



## **Appendix – Consolidated Income Statement – FY 2024**

Change in inventories         (0.5)         11.7         (104.3%)         3.7         17.1         (78.3%)           Increase for internal work and other income         27.4         31.6         (13.2%)         11.5         26.0         (55.7%)           TOTAL OPERATING REVENUE         1,713.9         1,737.5         (1.4%)         1,664.1         1,737.7         (4.2%)           Raw materials costs         (708.4)         (739.1)         (4.1%)         (677.8)         (728.8)         (7.0%)           Personnel costs         (215.2)         (203.1)         5.9%         (211.8)         (202.9)         4.4%           Other operating costs         (382.9)         (384.2)         (0.3%)         (375.2)         (384.2)         (2.3%           TOTAL OPERATING COSTS         (1,306.6)         (1,326.4)         (1.5%)         (1,264.8)         (1,315.8)         (3.9%)           EBITDA         407.3         411.1         (0.9%)         399.3         421.9         (5.4%)           EBIT Margin %         24.1%         24.3%         24.2%         24.9%           EBIT Margin %         15.5%         16.4%         16.2%         17.7%           NET FINANCIAL INCOME (EXPENSE)         29.2         12.4         84.7% <td< th=""><th>(EUR million)</th><th>2024</th><th>2023</th><th>Chg %</th><th>2024 (Non-GAAP)*</th><th>2023 (Non-GAAP)*</th><th>Chg %</th></td<>	(EUR million)	2024	2023	Chg %	2024 (Non-GAAP)*	2023 (Non-GAAP)*	Chg %
Increase for internal work and other income   27.4   31.6   (13.2%)   11.5   26.0   (55.7%)	REVENUE FROM SALES AND SERVICES	1,686.9	1,694.2	(0.4%)	1,648.8	1,694.6	(2.7%)
TOTAL OPERATING REVENUE         1,713.9         1,737.5         (1.4%)         1,664.1         1,737.7         (4.2%)           Raw materials costs         (708.4)         (739.1)         (4.1%)         (677.8)         (728.8)         (7.0%)           Personnel costs         (215.2)         (203.1)         5.9%         (211.8)         (202.9)         4.4%           Other operating costs         (382.9)         (384.2)         (0.3%)         (375.2)         (384.2)         (2.3%)           TOTAL OPERATING COSTS         (1,306.6)         (1,326.4)         (1.5%)         (1,264.8)         (1,315.8)         (3.9%)           EBITDA         407.3         411.1         (0.9%)         399.3         421.9         (5.4%)           EBITDA Margin %         24.1%         24.3%         24.2%         24.9%           Amortisation, depreciation, impairment losses and         (145.3)         (132.8)         9.4%         (132.6)         (122.6)         8.1%           EBIT Margin %         15.5%         16.4%         16.2%         17.7%         16.9%         17.2%         28.6         16.5         73.3°           PROFIT BEFORE TAXES         284.9         290.7         (2.0%)         295.3         315.8         (6.5%)	Change in inventories	(0.5)	11.7	(104.3%)	3.7	17.1	(78.3%)
Raw materials costs         (708.4)         (739.1)         (4.1%)         (677.8)         (728.8)         (7.0%           Personnel costs         (215.2)         (203.1)         5.9%         (211.8)         (202.9)         4.4%           Other operating costs         (382.9)         (384.2)         (0.3%)         (375.2)         (384.2)         (2.3%           TOTAL OPERATING COSTS         (1,306.6)         (1,326.4)         (1.5%)         (1,264.8)         (1,315.8)         (3.9%           EBITDA         407.3         411.1         (0.9%)         399.3         421.9         (5.4%           EBITDA Margin %         24.1%         24.3%         24.2%         24.9%           Amortisation, depreciation, impairment losses and         (145.3)         (132.8)         9.4%         (132.6)         (122.6)         8.1%           EBIT         262.0         278.3         (5.9%)         266.7         299.2         (10.9%           EBIT Margin %         15.5%         16.4%         16.2%         17.7%           NET FINANCIAL INCOME (EXPENSE)         22.9         12.4         84.7%         28.6         16.5         73.3°           PROFIT BEFORE TAXES         284.9         290.7         (2.0%)         295.3	Increase for internal work and other income	27.4	31.6	(13.2%)	11.5	26.0	(55.7%)
Personnel costs         (215.2)         (203.1)         5.9%         (211.8)         (202.9)         4.4%           Other operating costs         (382.9)         (384.2)         (0.3%)         (375.2)         (384.2)         (2.3%           TOTAL OPERATING COSTS         (1,306.6)         (1,326.4)         (1.5%)         (1,264.8)         (1,315.8)         (3.9%           EBITDA         407.3         411.1         (0.9%)         399.3         421.9         (5.4%           EBITDA Margin %         24.1%         24.3%         24.2%         24.9%           Amortisation, depreciation, impairment losses and (145.3)         (132.8)         9.4%         (132.6)         (122.6)         8.1%           EBIT         262.0         278.3         (5.9%)         266.7         299.2         (10.9%           EBIT Margin %         15.5%         16.4%         16.2%         17.7%         17.7%           NET FINANCIAL INCOME (EXPENSE)         22.9         12.4         84.7%         28.6         16.5         73.3°           PROFIT BEFORE TAXES         284.9         290.7         (2.0%)         295.3         315.8         (6.5%           PROFIT GEORE TAXES         284.9         290.7         (2.0%)         295.3 <td< td=""><td>TOTAL OPERATING REVENUE</td><td>1,713.9</td><td>1,737.5</td><td>(1.4%)</td><td>1,664.1</td><td>1,737.7</td><td>(4.2%)</td></td<>	TOTAL OPERATING REVENUE	1,713.9	1,737.5	(1.4%)	1,664.1	1,737.7	(4.2%)
Other operating costs         (382.9)         (384.2)         (0.3%)         (375.2)         (384.2)         (2.3%           TOTAL OPERATING COSTS         (1,306.6)         (1,326.4)         (1.5%)         (1,264.8)         (1,315.8)         (3.9%           EBITDA         407.3         411.1         (0.9%)         399.3         421.9         (5.4%           EBITDA Margin %         24.1%         24.3%         24.2%         24.9%           Amortisation, depreciation, impairment losses and         (145.3)         (132.8)         9.4%         (132.6)         (122.6)         8.1%           EBIT         262.0         278.3         (5.9%)         266.7         299.2         (10.9%)           EBIT Margin %         15.5%         16.4%         16.2%         17.7%           NET FINANCIAL INCOME (EXPENSE)         22.9         12.4         84.7%         28.6         16.5         73.3%           PROFIT BEFORE TAXES         284.9         290.7         (2.0%)         295.3         315.8         (6.5%           Profit (loss) before taxes Margin %         16.9%         17.2%         17.9%         18.6%           Income taxes         (70.4)         (75.2)         (6.4%)         (58.8)         (78.7)         (25.3%	Raw materials costs	(708.4)	(739.1)	(4.1%)	(677.8)	(728.8)	(7.0%)
TOTAL OPERATING COSTS         (1,306.6)         (1,326.4)         (1.5%)         (1,264.8)         (1,315.8)         (3.9%)           EBITDA         407.3         411.1         (0.9%)         399.3         421.9         (5.4%)           EBITDA Margin %         24.1%         24.3%         24.2%         24.9%           Amortisation, depreciation, impairment losses and EBIT         (145.3)         (132.8)         9.4%         (132.6)         (122.6)         8.1%           EBIT         262.0         278.3         (5.9%)         266.7         299.2         (10.9%)           EBIT Margin %         15.5%         16.4%         16.2%         17.7%           NET FINANCIAL INCOME (EXPENSE)         22.9         12.4         84.7%         28.6         16.5         73.3°           PROFIT BEFORE TAXES         284.9         290.7         (2.0%)         295.3         315.8         (6.5%)           Profit (loss) before taxes Margin %         16.9%         17.2%         17.9%         18.6%           Income taxes         (70.4)         (75.2)         (6.4%)         (58.8)         (78.7)         (25.3%)           PROFIT FROM CONTINUING OPERATIONS         214.5         215.5         (0.5%)         236.5         237.1         (	Personnel costs	(215.2)	(203.1)	5.9%	(211.8)	(202.9)	4.4%
EBITDA         407.3         411.1         (0.9%)         399.3         421.9         (5.4%)           EBITDA Margin %         24.1%         24.3%         24.2%         24.9%           Amortisation, depreciation, impairment losses and (145.3)         (132.8)         9.4%         (132.6)         (122.6)         8.1%           EBIT         262.0         278.3         (5.9%)         266.7         299.2         (10.9%)           EBIT Margin %         15.5%         16.4%         16.2%         17.7%           NET FINANCIAL INCOME (EXPENSE)         22.9         12.4         84.7%         28.6         16.5         73.3%           PROFIT BEFORE TAXES         284.9         290.7         (2.0%)         295.3         315.8         (6.5%)           Profit (loss) before taxes Margin %         16.9%         17.2%         17.9%         18.6%           Income taxes         (70.4)         (75.2)         (6.4%)         (58.8)         (78.7)         (25.3%)           PROFIT FROM CONTINUING OPERATIONS         214.5         215.5         (0.5%)         236.5         237.1         (0.2%)           Non controlling interests         12.8         14.1         (9.3%)         12.7         13.8         (7.9%)	Other operating costs	(382.9)	(384.2)	(0.3%)	(375.2)	(384.2)	(2.3%)
EBITDA Margin %         24.1%         24.3%         24.2%         24.9%           Amortisation, depreciation, impairment losses and EBIT         (145.3)         (132.8)         9.4%         (132.6)         (122.6)         8.1%           EBIT         262.0         278.3         (5.9%)         266.7         299.2         (10.9%)           EBIT Margin %         15.5%         16.4%         16.2%         17.7%           NET FINANCIAL INCOME (EXPENSE)         22.9         12.4         84.7%         28.6         16.5         73.3%           PROFIT BEFORE TAXES         284.9         290.7         (2.0%)         295.3         315.8         (6.5%)           Profit (loss) before taxes Margin %         16.9%         17.2%         17.9%         18.6%           Income taxes         (70.4)         (75.2)         (6.4%)         (58.8)         (78.7)         (25.3%)           PROFIT FROM CONTINUING OPERATIONS         214.5         215.5         (0.5%)         236.5         237.1         (0.2%)           PROFIT FOR THE YEAR         214.5         215.5         (0.5%)         236.5         237.1         (0.2%)           Non controlling interests         12.8         14.1         (9.3%)         12.7         13.8         (7.9	TOTAL OPERATING COSTS	(1,306.6)	(1,326.4)	(1.5%)	(1,264.8)	(1,315.8)	(3.9%)
Amortisation, depreciation, impairment losses and (145.3) (132.8) 9.4% (132.6) (122.6) 8.19  EBIT 262.0 278.3 (5.9%) 266.7 299.2 (10.9%)  EBIT Margin % 15.5% 16.4% 16.2% 17.7%  NET FINANCIAL INCOME (EXPENSE) 22.9 12.4 84.7% 28.6 16.5 73.39  PROFIT BEFORE TAXES 284.9 290.7 (2.0%) 295.3 315.8 (6.5%)  Profit (loss) before taxes Margin % 16.9% 17.2% 17.9% 18.6%  Income taxes (70.4) (75.2) (6.4%) (58.8) (78.7) (25.3%)  PROFIT FROM CONTINUING OPERATIONS 214.5 215.5 (0.5%) 236.5 237.1 (0.2%)  Non controlling interests 12.8 14.1 (9.3%) 12.7 13.8 (7.9%)	EBITDA	407.3	411.1	(0.9%)	399.3	421.9	(5.4%)
EBIT         262.0         278.3         (5.9%)         266.7         299.2         (10.9%)           EBIT Margin %         15.5%         16.4%         16.2%         17.7%           NET FINANCIAL INCOME (EXPENSE)         22.9         12.4         84.7%         28.6         16.5         73.3%           PROFIT BEFORE TAXES         284.9         290.7         (2.0%)         295.3         315.8         (6.5%)           Profit (loss) before taxes Margin %         16.9%         17.2%         17.9%         18.6%           Income taxes         (70.4)         (75.2)         (6.4%)         (58.8)         (78.7)         (25.3%)           PROFIT FROM CONTINUING OPERATIONS         214.5         215.5         (0.5%)         236.5         237.1         (0.2%)           PROFIT FOR THE YEAR         214.5         215.5         (0.5%)         236.5         237.1         (0.2%)           Non controlling interests         12.8         14.1         (9.3%)         12.7         13.8         (7.9%)	EBITDA Margin %	24.1%	24.3%		24.2%	24.9%	
EBIT Margin %         15.5%         16.4%         16.2%         17.7%           NET FINANCIAL INCOME (EXPENSE)         22.9         12.4         84.7%         28.6         16.5         73.3%           PROFIT BEFORE TAXES         284.9         290.7         (2.0%)         295.3         315.8         (6.5%)           Profit (loss) before taxes Margin %         16.9%         17.2%         17.9%         18.6%           Income taxes         (70.4)         (75.2)         (6.4%)         (58.8)         (78.7)         (25.3%)           PROFIT FROM CONTINUING OPERATIONS         214.5         215.5         (0.5%)         236.5         237.1         (0.2%)           PROFIT FOR THE YEAR         214.5         215.5         (0.5%)         236.5         237.1         (0.2%)           Non controlling interests         12.8         14.1         (9.3%)         12.7         13.8         (7.9%)	Amortisation, depreciation, impairment losses and	(145.3)	(132.8)	9.4%	(132.6)	(122.6)	8.1%
NET FINANCIAL INCOME (EXPENSE)         22.9         12.4         84.7%         28.6         16.5         73.39           PROFIT BEFORE TAXES         284.9         290.7         (2.0%)         295.3         315.8         (6.5%)           Profit (loss) before taxes Margin %         16.9%         17.2%         17.9%         18.6%           Income taxes         (70.4)         (75.2)         (6.4%)         (58.8)         (78.7)         (25.3%)           PROFIT FROM CONTINUING OPERATIONS         214.5         215.5         (0.5%)         236.5         237.1         (0.2%)           PROFIT FOR THE YEAR         214.5         215.5         (0.5%)         236.5         237.1         (0.2%)           Non controlling interests         12.8         14.1         (9.3%)         12.7         13.8         (7.9%)	EBIT	262.0	278.3	(5.9%)	266.7	299.2	(10.9%)
PROFIT BEFORE TAXES         284.9         290.7         (2.0%)         295.3         315.8         (6.5%)           Profit (loss) before taxes Margin %         16.9%         17.2%         17.9%         18.6%           Income taxes         (70.4)         (75.2)         (6.4%)         (58.8)         (78.7)         (25.3%)           PROFIT FROM CONTINUING OPERATIONS         214.5         215.5         (0.5%)         236.5         237.1         (0.2%)           PROFIT FOR THE YEAR         214.5         215.5         (0.5%)         236.5         237.1         (0.2%)           Non controlling interests         12.8         14.1         (9.3%)         12.7         13.8         (7.9%)	EBIT Margin %	15.5%	16.4%		16.2%	17.7%	
Profit (loss) before taxes Margin %       16.9%       17.2%       17.9%       18.6%         Income taxes       (70.4)       (75.2)       (6.4%)       (58.8)       (78.7)       (25.3%)         PROFIT FROM CONTINUING OPERATIONS       214.5       215.5       (0.5%)       236.5       237.1       (0.2%)         PROFIT FOR THE YEAR       214.5       215.5       (0.5%)       236.5       237.1       (0.2%)         Non controlling interests       12.8       14.1       (9.3%)       12.7       13.8       (7.9%)	NET FINANCIAL INCOME (EXPENSE)	22.9	12.4	84.7%	28.6	16.5	73.3%
Income taxes         (70.4)         (75.2)         (6.4%)         (58.8)         (78.7)         (25.3%)           PROFIT FROM CONTINUING OPERATIONS         214.5         215.5         (0.5%)         236.5         237.1         (0.2%)           PROFIT FOR THE YEAR         214.5         215.5         (0.5%)         236.5         237.1         (0.2%)           Non controlling interests         12.8         14.1         (9.3%)         12.7         13.8         (7.9%)	PROFIT BEFORE TAXES	284.9	290.7	(2.0%)	295.3	315.8	(6.5%)
PROFIT FROM CONTINUING OPERATIONS         214.5         215.5         (0.5%)         236.5         237.1         (0.2%)           PROFIT FOR THE YEAR         214.5         215.5         (0.5%)         236.5         237.1         (0.2%)           Non controlling interests         12.8         14.1         (9.3%)         12.7         13.8         (7.9%)	Profit (loss) before taxes Margin %	16.9%	17.2%		17.9%	18.6%	
PROFIT FOR THE YEAR         214.5         215.5         (0.5%)         236.5         237.1         (0.2%)           Non controlling interests         12.8         14.1         (9.3%)         12.7         13.8         (7.9%)	Income taxes	(70.4)	(75.2)	(6.4%)	(58.8)	(78.7)	(25.3%)
Non controlling interests 12.8 14.1 (9.3%) 12.7 13.8 (7.9%)	PROFIT FROM CONTINUING OPERATIONS	214.5	215.5	(0.5%)	236.5	237.1	(0.2%)
	PROFIT FOR THE YEAR	214.5	215.5	(0.5%)	236.5	237.1	(0.2%)
GROUP NET PROFIT 201.6 201.4 0.1% 223.8 223.3 0.29	Non controlling interests	12.8	14.1	(9.3%)	12.7	13.8	(7.9%)
	GROUP NET PROFIT	201.6	201.4	0.1%	223.8	223.3	0.2%



## **Appendix – Consolidated Income Statement - Q1 2025**

(EUR million)	Q1 2025	Q1 2024	Chg %	Q1 2025 (Non-GAAP)*	Q1 2024 (Non-GAAP)*	Chg %
REVENUE FROM SALES AND SERVICES	368.1	368.3	(0.1%)	370.5	367.1	0.9%
Change in inventories	(2.2)	4.6	(148.5%)	(1.3)	5.2	(125.8%)
Increase for internal work and other income	2.5	1.9	29.0%	2.5	1.9	33.0%
TOTAL OPERATING REVENUE	368.3	374.8	(1.7%)	371.7	374.2	(0.7%)
Raw materials costs	(148.2)	(160.7)	(7.8%)	(147.6)	(157.7)	(6.4%)
Personnel costs	(56.0)	(53.0)	5.6%	(56.2)	(52.9)	6.4%
Other operating costs	(97.7)	(94.6)	3.3%	(98.3)	(94.3)	4.2%
TOTAL OPERATING COSTS	(301.9)	(308.3)	(2.1%)	(302.1)	(304.8)	(0.9%)
EBITDA	66.4	66.5	(0.1%)	69.7	69.3	0.5%
EBITDA Margin %	18.0%	18.0%		18.8%	18.9%	
Amortisation, depreciation, impairment losses and provisions	(35.3)	(32.2)	9.5%	(32.4)	(29.8)	8.9%
EBIT	31.1	34.2	(9.0%)	37.2	39.6	(5.9%)
EBIT Margin %	8.5%	9.3%		10.0%	10.8%	
NET FINANCIAL INCOME (EXPENSE)	(8.0)	24.5	(103.5%)	2.5	24.6	(89.9%)
PROFIT BEFORE TAXES	30.3	58.7	(48.4%)	39.7	64.1	(38.1%)
Profit (loss) before taxes Margin %	8.2%	15.9%		10.7%	17.5%	

<sup>(\*)</sup> Non-GAAP figures exclude both the impact of IAS 29 application and of non-industrial property revaluation in Türkiye



#### M&A track record

Since 2001 over EUR 1.8 billion invested with no recourse to shareholder equity



#### 2001 - Cimentas AS and Cimbeton AS

Entered the Turkish cement market with 2 plants

## **2004** - Aalborg Portland A/S and Unicon A/S

Transforming deal:

- Product diversification (new products: white cement and aggregates and strong position in ready-mix)
- Geographical presence (new countries: Denmark, Norway, Sweden, Egypt, Malaysia, China, US)

#### 2005

Edirne plant in Türkiye Vianini Pipe Inc. Concrete products in US

#### **2006**

Elazig plant in Türkiye

**2007 - Bolt-on acquisitions** Sweden, Denmark and Türkiye

#### 2008 - Kudsk & Dahl A/S

Aggregates in Denmark

#### 2009 - Sureko

Entered the waste management in Türkiye

#### 2010 - Bolt-on acquisitions

14 ready-mix plants in Italy

#### 2011 - Acquisition

Urban waste in Türkiye

#### 2012 - NWM Holdings Ltd

Entered the waste management in UK

#### Jul. 2016 - Sacci

Cement and ready-mix in Italy

## Oct 2016 - Compagnie des Ciments Belges

- Cement, aggregates and ready-mix in Belgium
- Ready-mix in France

#### Jan. 2018 - Exit from Italy

Disposal of cement and RMC businesses 315 M€ Cash inflow in January 2018

## Mar. 2018 – Acquisition of 38.75% stake in Lehigh White Cement Company

- Reached majority stake of 63.25%
- Largest player and sole manufacturer in the U.S. white cement market

#### 2021 – Ege Kirmatas AS

Aggregates in Türkiye

#### 2023 - Casa Bayan Sdn Bhd

Aggregates in Malaysia

#### 2024 - Bolt-on acquisitions

Ready-mix business in Denmark

Acquisition of an additional 25.4% stake in Egypt



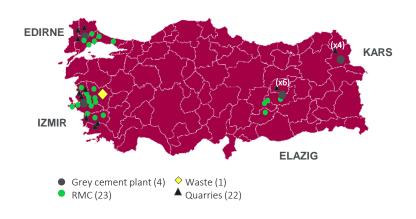
## Key differences between white and grey cement

	WHITE CEMENT	GREY CEMENT
Market Size	<ul><li>~ 20 million tons per year (0.5% of grey)</li><li>Niche product: high value, small volumes</li></ul>	<ul><li>&gt; 4 billion tons per year</li><li>Commodity: basic value, large volumes</li></ul>
Industry Features	Raw materials scarcity, fewer producers, growth end-markets, high switching costs, export-driven	<ul> <li>Raw materials widespread presence, many producers, cyclical end-markets, local demand (only 5% exported)</li> </ul>
Growth drivers	<ul> <li>Consumption driven by home renovation, restructuring and technology. High tech product</li> <li>Higher market growth rates in developed countries</li> </ul>	<ul> <li>Consumption driven by infrastructure &amp; residential-commercial. Low tech product.</li> <li>Demand growth in line with GDP in developed countries</li> </ul>
End markets	<ul> <li>Main clients are large dry mix players (Saint Gobain-Weber, Mapei, etc) and pre-cast producers</li> </ul>	Main clients are ready-mix companies, construction companies and precast producers
Product Features	High workability, high electrical conductivity, aesthetics. Increasingly used for landmark buildings, urban fittings, eco-friendly construction projects	The most widespread construction material, used mostly for new build and infrastructure
Applications *	<ul> <li>Dry mix producers/mortars/specialty products (50-70%)</li> <li>Bricks, blocks and tiles (20-30%)</li> <li>In-situ and pre-cast concrete (10-20%)</li> </ul>	<ul> <li>Ready-mixed and precast concrete (55-65%)</li> <li>Bricks, blocks and tiles (30-40%)</li> <li>Dry mix/mortars and other (5-10%)</li> </ul>

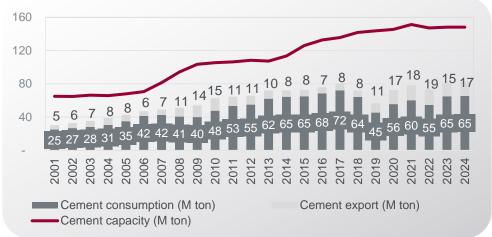
<sup>(\*)</sup> Cementir estimates of European cement consumption by segment



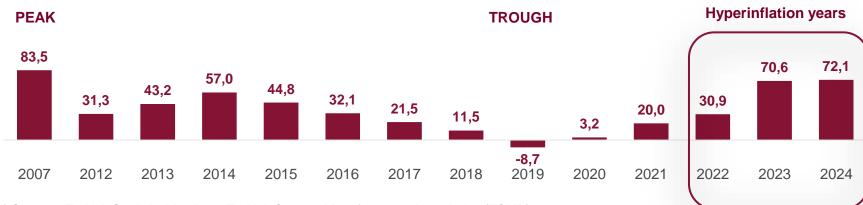
## Türkiye historical figures



#### **Türkiye - Cement Market (Mt)\***



#### Türkiye - EBITDA evolution €M (\*\*)



(\*) Source: Turkish Statistical Institute, Turkish Cement Manufacturers Association (TÇMB).

(\*\*) Non-GAAP EBITDA, excluding non-recurring income



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#### 2025 Financial Calendar:

11 February Preliminary 2024 Results and Industrial Plan 2025-2027 update
11 March Full year 2024 Results

28 April AGM

8 May First Quarter Results

29 July First Half Results

6 November Nine Months Results

#### **Stock listing information:**

**Euronext Milan market, Euronext STAR Milan segment** 

Ticker: CEMI.IM (Reuters)

Ticker: CEM.IM (Bloomberg)

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