

VOTING RESULTS OF THE ANNUAL GENERAL MEETING OF CEMENTIR HOLDING NV HELD ON 20 APRIL 2023

As of 23 March 2023 – the record date for the Annual General Meeting ("AGM") of Cementir Holding N.V. (the "Company") held on 20 April 2023 in Amsterdam, the Netherlands, no, 159,120,000 common shares were issued. Common shares are listed, freely transferable and each of them confers the right to cast one vote. At that date the Company held no, 3,600,000 common shares. No vote may be cast on shares belonging to the Company or to a subsidiary thereof or on shares in respect of which either of them holds the depositary receipts.

As of 23 March 2023, the total number of voting rights which could be cast at the AGM was equal to 155,520,000.

At the AGM on 20 April 2023 no. 191 shareholders attended the meeting by proxy for a total of no, 123,173,448 common shares representing 79,201034 % of the common share capital with voting rights at the record date. Votes abstained have not been calculated as part of the votes cast.

In accordance with Section 2:120 Paragraph 5 of the Dutch Civil Code, the outcome of the votes on the resolutions discussed at the meeting is as follows:

	Number of shares	% of voting shares		
Item 2b) 2022 Remuneration Report				
In favor	116,279,019	94.402689%		
Against	6,894,399	5.597311%		
Total votes cast	123,173,418			
Abstaining	30			
Item 2c) Adoption	n of the 2022 Annual Accounts	·		
In favor	123,092,616	99.961838%		
Against	46,992	0.038162%		
Total votes cast	123,139,608			
Abstaining	33,840			



In favor	123,173,418	100.00000%
Against	0	0.00000%
Total votes cast	123,173,418	
Abstaining	30	
Item 2f) Discharg	e of the members of the Boar	rd of Directors
In favor	122,403,124	99.420665%
Against	713,256	0.579335%
Total votes cast	123,116,380	
Abstaining	57,068	
Item 3, Adoption	of the Remuneration Policy f	or members of the Board of Directors
In favor	114,615,679	93.052284%
Against	8,557,739	6.947716%
Total votes cast	123,173,418	
Abstaining	30	
Item 4, Re/Appoi	ntment of Francesco Caltagir	one as executive director to the Board of Directors
In favor	121,112,343	98.326688%
Against	2,061,075	1.673312%
Total votes cast	123,173,418	
Abstaining	30	
Item 5a) Re/Appo	intment of Alessandro Caltag	girone as non-executive director to the Board of Directors
In favor	120,730,303	98.016524%
Against	2,443,115	1.983476%
Total votes cast	123,173,418	
Abstaining	30	
Item 5b) Re/Appo	ointment of Azzurra Caltagiro	ne as non-executive director to the Board of Directors
In favor	120,718,128	98.006640%
Against	2,455,290	1.993360%
Total votes cast	123,173,418	
Abstaining	30	



In favor	120,731,451	98.017456%
Against	2,441,967	1.982544%
Total votes cast	123,173,418	
Abstaining	30	
Item 5d) Re/Appo	intment of Fabio Corsico as non-executive	director to the Board of Directors
In favor	120,730,303	98.016524%
Against	2,443,115	1.983476%
Total votes cast	123,173,418	
Abstaining	30	
Item 5e) Re/Appo	intment of Adriana Lamberto Floristan as r	non-executive director to the Board of Directors
In favor	121,288,022	98.469316%
Against	1,885,396	1.530684%
Total votes cast	123,173,418	
Abstaining	30	
Item 5f) Appointr	nent of Annalisa Pescatori as non-executiv	e director to the Board of Directors
In favor	123,173,418	100.000000%
Against	0	0.00000%
Total votes cast	123,173,418	
Abstaining	30	
Item 5g) Appoint	ment of Benedetta Navarra as non-executiv	e director to the Board of Directors
In favor	123,173,418	100.000000%
Against	0	0.00000%
Total votes cast	123,173,418	
Abstaining	30	
Item 5h) Decreas	e of number of Directors in the Board of Di	rectors
In favor	123,161,535	99.990353%
Against	11,883	0.009647%
Total votes cast	123,173,418	
Abstaining	30	