



**NOTARIAL RECORD
CONTAINING THE MINUTES OF A GENERAL MEETING
OF CEMENTIR HOLDING N.V.**

SK/2025.1460/171485

06-11-2025

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Today, November eleventh, two thousand twenty-five, -----
I, Matthew Monrooij, candidate civil law notary, acting as legal substitute (*waarnemer*) for Paul Hubertus Nicolaas Quist, civil law notary in Amsterdam, hereinafter referred to as “**civil law notary**”, have drawn up a notarial record of the following: -----

On April twenty-eighth, two thousand twenty-five, at the request of the chair to be referred to hereinafter, I, civil law notary, attended the annual general meeting of **Cementir Holding N.V.**, a public limited company (*naamloze vennootschap*) having its seat in Amsterdam, the Netherlands, its address at Corso di Francia no. 200, 00191 Rome, Italy and registered in the Dutch trade register under number 76026728, held at Concertgebouwplein 29, 1071 LM Amsterdam, the Netherlands, in order to make a notarial record of the business transacted in that meeting. -----

In the general meeting, I, civil law notary, established the following: -----

Among others, Vincent van Kampen (“**Chair**”), was present who addressed the meeting as follows:-----

Chair -----

1. OPENING -----

Ladies and Gentlemen,-----

On behalf of Cementir Holding N.V., I welcome you to its annual general meeting of shareholders. -----
I also wish to welcome the members of the press who will follow the meeting by call conference. Mister Francesco Caltagirone, the Chairman of the Board of Directors and CEO of Cementir, is joining this meeting by video conference. All other Board Members have excused themselves to the satisfaction of the Board of Directors. -----

Given the physical absence of all Board Members, I have been asked by Cementir to act as chair of this meeting. My name is Vincent van Kampen and I am a candidate civil law notary at Q.G.M and at present I act as legal substitute for Bianca Geuze, civil law notary in Amsterdam and partner at Q.G.M. I have an independent role. For completeness’ sake, I would like to ask the general meeting to appoint me as its chair. I would like to invite you to vote on the proposal to appoint myself, Vincent van Kampen, as chair of this meeting. -----

Unless anyone objects, the meeting will vote on this proposal by acclamation. This means that you will be given the opportunity to (a) make a voting declaration, (b) vote against or (c) abstain. If you do not do one of these things, we will assume that you vote in favour. If you do not vote or vote incorrectly (for example, both against and abstain), your vote will be regarded as not having been cast.-----

Does anyone wish to make a voting declaration? Does anyone wish to vote against? Does anyone wish to abstain?-----

(No voting declarations, votes against or abstentions. The Chair continues.)-----

Thank you – I will act as chair of this meeting. As such, I appoint Matthew Monrooij as secretary of the meeting. Matthew Monrooij is a candidate civil law notary at Q.G.M as well and at present acts as legal substitute for Paul Quist, civil law notary in Amsterdam and partner at Q.G.M. The minutes of this meeting will be laid down in a notarial record by Matthew Monrooij. -----

In addition to Mister Francesco Caltagirone joining by video conference, we are also joined through video conference by certain Cementir top managers. These are Claudio Criscuolo (Group General Counsel), Roberto Marazza (Group Chief Financial Officer), Marco Bianconi (Head of M&A, Business Development and Investor Relations) and, for IT technical issues, Giacomo Cornetti (Chief Information Technology Officer). -----

Also joining through video conference is Cementir’s auditor, PricewaterhouseCoopers Accountants N.V., in the person of Sander Gerritsen. -----

Before moving on to the next agenda item, I have a number of general comments: -----

- I note that the meeting was convened in time and in accordance with the required formalities by placing the convening notice and agenda on Cementir’s website on seventeen March two thousand



twenty-five. -----

- The meeting will vote on the agenda items by electronic vote. I will announce the results of the voting after each vote. Cementir decided that shareholders can exercise their voting rights beforehand through the Monte Titoli system online or by granting a proxy to Computershare S.p.A. to vote on their behalf through the Monte Titoli system online. Alternatively, shareholders who attend the meeting in person or by proxy will be able to vote on the agenda items at this meeting and will be entitled to address the meeting and ask questions. The results of the voting will be announced after the discussion of each agenda item.-----
- This meeting will decide with a simple majority of votes cast regardless of which part of the issued share capital such votes represent, except for agenda item three, for which a majority of seventy-five percent (75%) of the votes cast applies. Blank votes, abstentions and invalid votes are regarded as votes that have not been cast.-----
- three hundred and one (301) shareholders are present by proxy at this meeting. In total, there are one hundred and twenty-seven million two hundred fifty-three thousand thirteen (127,253,013) votes in the meeting, being approximately eighty-one point eighty-two percent (81.82%) of the issued capital with voting rights.-----
- three hundred and one (301) shareholders have exercised their voting rights online before the meeting, which represents approximately seventy-nine point ninety-seven percent (79.97%) of the Company's issued capital and approximately eighty-one point eighty-two percent (81.82%) of the Company's outstanding capital.-----

The meeting will be held in English in accordance with Cementir's articles of association. -----

A tape recording of this meeting is made for reporting purposes. -----

Finally, Ivana Cvjetkovic of Computershare is present at the meeting. She will announce the results of the pre-meeting voting and, insofar necessary, thereby cast and repeat the relevant votes in this meeting. -----

I wish you an interesting and informative meeting and move to the next agenda item: Report of the Board of Directors for the financial year 2024. -----

2. 2024 ANNUAL REPORT -----

a) Report of the Board of Directors for the financial year 2024-----

The Report of the Board of Directors for the financial year 2024 is contained in Cementir's 2024 Annual Report and has been made available on Cementir's website. We trust that the shareholders will have taken note of the Directors' Report with interest.-----

We will discuss the Directors' Report after the following presentation.-----

I would like to give the floor to Mister Francesco Caltagirone, the Chairman of the Board of Directors and CEO of Cementir, for his presentation. Afterwards, you can ask questions about the presentation.-----

Mister Francesco Caltagirone: -----

Thank you.-----

2024 Full Year results commentary-----

- Twenty twenty-four has been another satisfactory year for our Group, which demonstrated remarkable resilience despite the complex geopolitical and macroeconomic backdrop and strong FX headwinds in Türkiye and Egypt. -----
- Revenue declined marginally by zero four percent (0.4%) versus twenty twenty-three reaching one point sixty-nine billion Euro (1.69 billion Euro). Non-GAAP revenue decreased two point seven percent (2.7%) to one point sixty-five billion Euro (1.65 billion Euro). -----
- EBITDA reached four hundred and seven point three million Euro (407.3 million Euro), down minus zero nine percent (0.9%) year on year. Non-GAAP EBITDA was three hundred ninety-nine point three million Euro (399.3 million Euro), down five point four percent (5.4%).-----
- In twenty twenty-four, EBITDA included non-recurring expenses of four point four million Euro (4.4 million Euro) (twenty twenty-three EBITDA included net non-recurring income of eleven point six million Euro (11.6 million Euro) from capital gain on assets sale). Excluding non-recurring items non-GAAP EBITDA was four hundred three point six million Euro (403.6 million Euro), down one point six percent (1.6%). -----
- Group net profit increased by zero one percent (0.1%) to two hundred one point six million Euro (201.6 million Euro); non-GAAP Group net profit was two hundred twenty-three point eight million



Euro (223.8 million Euro) (plus zero point two percent (0.2%) year on year).-----

- Net cash position reached two hundred ninety point four million Euro (290.4 million Euro), with an improvement of seventy-two point eight million Euro (72.8 million Euro) year on year, after forty-three point five million Euro (43.5 million Euro) dividends paid by the Parent company, fourteen million Euro (14 million Euro) paid to minority shareholders as well as forty-eight million (48 million Euro) of strategic investments. -----
- These results are the consequence of the increased resilience of our business model, centered on diversification, innovation, efficiency and corporate agility. In less than thirty years we have transformed Cementir from a single-country operation into a true multinational, with a well-diversified business portfolio and a broad geographical footprint. -----
- During twenty twenty-four: -----
 - We purchased a ready-mixed business for eighteen million Euro (18 million Euro) and acquired an additional twenty-five point four percent (25.40%) stake in Sinai White Portland Cement for approximately thirty million Euro (30 million Euro).-----
 - We carried out two key industrial initiatives in twenty twenty-four aimed at strengthening our competitive position: the upgrade of Kiln four in Belgium, which will enhance efficiency through increased alternative fuels usage, and the reopening of the second production line in Egypt, now fully operational and able to generate additional export revenue. -----
 - We maintained our triple B minus financial rating from Standard & Poor's with stable outlook.-----
 - We launched one of Europe's largest onshore carbon capture and storage (CCS) projects, called ACCSION. This ground-breaking initiative, set to enter into operation in twenty thirty, will enable our Aalborg plant in Denmark to zero its Scope one (1) emissions once fully operational. -----
 - Leveraging proprietary cryogenic technology developed by our partner Air Liquide, the project will reduce approximately one point five tons (1.5 million tons) of CO two annually. Its scale, innovative features, and cutting-edge technology have earned recognition from European authorities, securing a two hundred twenty million Euro (220 million Euro) grant from the EU Innovation Fund. -----
 - We have updated our decarbonization roadmap to reflect even more ambitious carbon reduction targets. By the end of twenty thirty, Scope one (1) emissions for grey cement are expected to decrease to four hundred and seventeen kilo (417 kg) of CO two per ton, down from four hundred sixty (460), a level below the limits required by the EU Taxonomy. For white cement, we aim to reduce CO two emission to six hundred fifty-three kilo (653 kg) per ton by twenty thirty, compared to the previous target of seven hundred and thirty-eight kilos (738 kg).-----
 - The implementation of our roadmap is progressing as planned, and our efforts have been widely recognized. In twenty twenty-four, all major rating agencies either improved or confirmed Cementir ESG ratings. -----
 - Cementir was included for the first time in CDP's prestigious "A List" for Climate Change and maintained an A minus rating on Water Security. -----
 - In February twenty twenty-four, we received validation of our climate targets from the Science Based Target initiative aligned with the one point five degree Celsius scenario.-----
 - We continued to invest in sustainability, committing around fifty-three million Euro (53 million Euro) to ESG projects in the next three-years. -----
 - We launched D-Carb®, which allows a fifteen percent (15%) reduction in CO two emission, offering a more sustainable solution. -----
 - Improving our safety performance remains our most fundamental focus.-----
 - Our approach to prevent work-related incidents and illnesses hinges on the effective implementation and continuous improvement of Health and Safety Management System, aligned with the ISO forty-five zero zero one (45001) standard. -----
 - All our cement production plants are ISO forty-five zero zero one (45001) certified, and we are firmly committed to certifying all ready-mix concrete by twenty twenty-seven. -----



- The current structure and composition of the business portfolio provides Cementir with solid growth potential and significant capacity to absorb external shocks. This is why we look at the challenges ahead with renewed confidence. -----
- Finally, I would like to express my sincere gratitude to all our employees, whose dedication, expertise, and commitment have been instrumental in achieving these outstanding results. I also want to thank our shareholders, customers, and partners and the Board of Directors for their continued trust and support. It is through our collective efforts that Cementir continues to grow, innovate, and lead in sustainability.-----

Thank you.-----

Chair -----

Thank you.-----

Are there any questions about the Directors' Report or the presentation?-----

(No questions were asked. The Chair continues.) -----

b) 2024 Remuneration Report -----

We now move to the next agenda item: 2024 Remuneration Report. This agenda item will be put to an advisory vote. -----

The 2024 Remuneration Report is contained in Cementir's 2024 Annual Report and has been made available on Cementir's website. The 2024 Remuneration Report complied with the 2024 Remuneration Policy, approved by the Annual General Meeting held on twenty-two April two thousand twenty-four, and described how the policy was implemented during the year. In line with disclosure requirements provided for in the Dutch Civil Code, the 2025 Remuneration Report the Company will explain how the advisory vote of this Annual General Meeting would be considered. -----

We trust that the shareholders will have taken note of the 2024 Remuneration Report with interest. -----

Does anyone require a further explanation on the 2024 Remuneration Report?-----

(No questions were asked. The Chair continues.) -----

Are there any questions about the 2024 Remuneration Report? -----

(No questions were asked. The Chair continues.) -----

I would like to ask Computershare to confirm the votes cast. The vote concerns the proposal to approve the 2024 Remuneration Report. -----

Miss Cvjetkovic -----

The results of the voting are: -----

- hundred eighteen million two hundred forty-two thousand five hundred eighty-eight (118,242,588) votes in favour -----
- nine million ten thousand three hundred ninety-five (9,010,395) votes against -----
- thirty (30) abstentions -----

Chair -----

Thank you.-----

There are one hundred eighteen million two hundred forty-two thousand five hundred eighty-eight (118,242,588) votes or approximately ninety-two point ninety-two percent (92.92%) of all votes cast in favour and nine million ten thousand three hundred ninety-five (9,010,395) votes or approximately seven point zero eight percent (7.08%) of all votes cast against. There are thirty (30) abstentions.-----

This means that the proposal has received a favourable advisory vote. -----

c) Adoption of the 2024 Annual Accounts -----

We now move to the next agenda item: Adoption of the 2024 Annual Accounts. This item will be put to a vote. -----

The 2024 Annual Accounts have been made available on Cementir's website. The 2024 Annual Accounts have been audited by PricewaterhouseCoopers Accountants N.V., who have given an unqualified opinion. We trust that the shareholders will have taken note of the 2024 Annual Accounts with interest. -----

As stated, the auditor is present through video conference. I would like to give the floor to PricewaterhouseCoopers Accountants N.V. to report on the scope of the audit, the audit approach and findings. Afterwards, you can ask questions about the presentation. -----

Mister Gerritsen -----

Thank you. Good morning to everyone. -----



On thirteen March twenty twenty-five, we issued an unqualified auditor's report on the consolidated and company financial statements of Cementir Holding N.V. for twenty twenty-four. For the first time, we have also issued a limited assurance report of the independent auditor on the sustainability statement for twenty twenty-four.-----

The independent auditor's report and the limited assurance report on the sustainability statement are included in the Other Information of the 2024 Annual Report. -----

The financial statements have been prepared in accordance with IFRS Accounting Standards as adopted by the EU and also comply with the requirements of Title 9, Book 2 of the Netherlands Civil Code. -----

Furthermore, the annual report prepared in the XHTML format, including the marked-up consolidated financial statements, as included in the reporting package by Cementir Holding N.V., complies in all material respects with the RTS on ESEF. -----

In our auditor's report, we provided information on the scope, materiality, and the key audit matters as well as our approach for fraud risk and going concern. Our audit approach and the findings have been discussed with the Board of Directors. -----

We planned our audit to obtain reasonable assurance that the annual accounts are free of material misstatements. We applied a materiality of fifteen million Euro (15 million Euro) for the consolidated financial statements and three and a half million Euro (3.5 million Euro) for the company financial statements based on total revenues and total assets, respectively. Any audit difference that exceeds seven hundred fifty thousand Euro (750,000 Euro) for the whole Group or three hundred fifty thousand (350,000) Euro (350,000 Euro) for the company financial statements has been communicated with the Board of Directors. There are no material unadjusted misstatements. -----

All significant subsidiaries were included in the scope of our audit, and ninety-one percent (91%) of consolidated revenue, ninety percent (90%) of consolidated assets, and eighty percent (80%) of profit before tax were subject to detailed audit procedures. For other, smaller entities, we performed mainly analytical review procedures. We worked with other PwC auditors, mainly for the components in Italy, Denmark, and Belgium, as well as BDO for the operations in Türkiye. We provided them instructions for our audit and reviewed and discussed the outcome of their audits to assess that their procedures are sufficient for the audit of the group. -----

We also evaluated the potential impact of climate change on the financial position and assumptions and estimates and agree with management that climate change does not have a material impact on the valuation of assets or on the liabilities at the balance sheet date. -----

As in the prior year, we reported more extensively on the approach related to fraud risks, which is a new and general requirement in the Netherlands for listed companies. We evaluated fraud risk factors and focused our approach on management override of controls and risk of fraud in revenue recognition. Both are presumed significant risks in our audits. There are no matters to report. -----

We evaluated the going concern of the Group and agree with the conclusion of the Board of Directors that the Cementir Group is expected to be able to continue as a going concern for the foreseeable future. -----

We identified one Key Audit Matter, being the Recoverability of goodwill, in line with the previous year, as this involves significant estimates and assumptions about discount rates, future profitability and growth rates. We concluded that, based on our audit procedures performed, the goodwill is not materially misstated. The other information, such as the general information and the directors' report included in the annual report, complies with Dutch legal requirements and is consistent with the financial statements and with our knowledge obtained during the audit of the financial statements or otherwise. -----

In our limited assurance report, we concluded that nothing has come to our attention that causes us to believe that the consolidated sustainability statement of Cementir Holding N.V. (or the company) for twenty twenty-four is not, in all material respects, -----

- (1) prepared in accordance with the European Sustainability Reporting Standards (ESRS) as adopted by the European Commission and in accordance with the process, carried out by the company, to identify the information to be reported pursuant to the ESRS; and -----
- (2) compliant with the reporting requirements provided for in Article 8 of the Regulation 2020/852 of the EU (or the Taxonomy Regulation). -----

In our limited assurance report, we draw attention to the disclosure on the double materiality assessment process that may be subject to future changes. -----



We also refer to inherent limitations in the preparation of the sustainability statement in respect of forward-looking information that may not be achieved or realized, limitations to the comparability of sustainability information between entities and limitation to assumptions and sources from third parties used. -----

In our report, we have included an overview of the limited assurance procedures that we have performed. These are less in extent than for a reasonable assurance engagement. The level of assurance obtained in a limited assurance engagement is, therefore, substantially less than the assurance obtained in a reasonable assurance engagement. -----

I conclude with the confirmation that we are independent from Cementir Holding N.V. and are in compliance with the applicable independence regulations. -----

Thank you. -----

Chair -----

Thank you. -----

Are there any questions about the 2024 Annual Accounts or the presentation? -----

(No questions were asked. The Chair continues.) -----

I would like to ask Computershare to confirm the votes cast. The vote concerns the proposal to adopt the 2024 Annual Accounts. -----

Miss Cvjetkovic -----

The results of the voting are: -----

- hundred twenty-seven million one hundred twenty-one thousand five hundred thirty-nine (127,121,539) votes in favour -----
- thirty-five thousand seven hundred (35,700) votes against -----
- ninety-five thousand seven hundred seventy-four (95,774) abstentions -----

Chair -----

Thank you. -----

There are one hundred twenty-seven million one hundred twenty-one thousand five hundred thirty-nine (127,121,539) votes or approximately ninety-nine point ninety-seven percent (99.97%) of all votes cast in favour and thirty-five thousand seven hundred (35,700) votes or approximately zero point zero three percent (0.03%) of all votes cast against. There are ninety-five thousand seven hundred seventy-four (95,774) abstentions. -----

This means that the proposal has been adopted. -----

d) Policy on additions to reserves and dividends pursuant to Best Practice provision 4.1.3 of the Dutch Corporate Governance Code-----

We now move to the next agenda item: Policy on additions to reserves and on dividends pursuant to provision 4.1.3 of the Dutch Corporate Governance Code. -----

In accordance with the Dutch Corporate Governance Code, Cementir's current Policy on additions to reserves and dividends (a) is outlined in the paragraph "Dividends" of the section "Relevant accounting policies" of the 2024 Annual Report, (b) complies with the "Policy of dividend distribution" approved by the two thousand twenty Annual General Meeting, and (c) is made available on Cementir's website. -----

Does anyone require a further explanation on the Policy? -----

(No questions were asked. The Chair continues.) -----

Are there any questions about the Policy? -----

(No questions were asked. The Chair continues.) -----

e) Approval of the 2024 dividend-----

We now move to the next agenda item: Approval of the 2024 dividend. This agenda item will be put to a vote. -----

The proposed dividend distribution is twenty-eight cent (EUR 0.28) on each issued and outstanding common share. The proposed dividend will become payable as of twenty-one May two thousand twenty-five and will be paid to the shares of record as of twenty May two thousand twenty-five (record date) gross of any withholding taxes. It is also proposed the General Meeting sets nineteen May two thousand twenty-five as the ex-dividend date.-----

Are there any questions about this proposal? -----

(No questions were asked. The Chair continues.) -----

I would like to ask Computershare to confirm the votes cast. The votes concern the proposal to approve the



2024 dividend. -----

Miss Cvjetkovic -----

The results of the voting are: -----

- hundred twenty-seven million two hundred fifty-two thousand nine hundred eighty-three (127,252,983) votes in favour -----
- zero (0) votes against -----
- thirty (30) abstentions -----

Chair -----

Thank you. -----

There are one hundred twenty-seven million two hundred fifty-two thousand nine hundred eighty-three (127,252,983) votes or one hundred percent (100%) of all votes cast in favour and zero (0) votes or zero percent (0%) of all votes cast against. There are thirty (30) abstentions. -----

This means that the proposal has been adopted. -----

f) Discharge from liability to the members of the Board of Directors -----

We now move to the next agenda item: Discharge from liability to the members of the Board of Directors.

This agenda item will be put to a vote. -----

It is requested that the General Meeting grants discharge to the Executive Director in respect of the performance of his management duties as such management is apparent from the financial statements or otherwise disclosed to the General Meeting prior to the adoption of the 2024 Annual Accounts. -----

In addition, it is requested that the General Meeting grants discharge to each of the Non-Executive Directors, in respect of the performance of their non-executive duties as such performance is apparent from the financial statements or otherwise disclosed to the General Meeting prior to the adoption of the 2024 Annual Accounts. -----

Are there any questions about this proposal? -----

(No questions were asked. The Chair continues.) -----

I would like to ask Computershare to confirm the votes cast. The vote concerns the proposal to grant discharge to each of the members of the Board of Directors. -----

Miss Cvjetkovic -----

The results of the voting are: -----

- hundred twenty-six million five hundred ninety-six thousand eight hundred sixty (126,596,860) votes in favour -----
- five hundred twenty-three thousand nine hundred fifty-seven (523,957) votes against -----
- hundred thirty-two thousand one hundred ninety-six (132,196) abstentions -----

Chair -----

Thank you. -----

There are one hundred twenty-six million five hundred ninety-six thousand eight hundred sixty (126,596,860) votes or approximately ninety-nine point fifty-nine percent (99.59%) of all votes cast in favour and five hundred twenty-three thousand nine hundred fifty-seven (523,957) votes or approximately zero point forty-one percent (0.41%) of all votes cast against. There are one hundred thirty-two thousand one hundred ninety-six (132,196) abstentions. -----

This means that the proposal has been adopted. -----

3. REMUNERATION -----

We now move to the next agenda item: Adoption of the Remuneration Policy for members of the Board of Directors. This agenda item will be put to a vote. The required majority for this agenda item is seventy-five percent (75%) of the votes validly cast. -----

The proposed Remuneration Policy has been made available on Cementir's website. We trust that the shareholders will have taken note of the Remuneration Policy with interest. -----

Does anyone require a further explanation of the Remuneration Policy? -----

(No questions were asked. The Chair continues.) -----

I would like to ask Computershare to confirm the votes cast. The vote concerns the proposal to adopt the Remuneration Policy. -----

Miss Cvjetkovic -----



The results of the voting are: -----

- hundred sixteen million four hundred ninety-eight thousand four hundred forty-five (116,498,445) votes in favour-----
- ten million six hundred forty-eight thousand five hundred ninety-two (10,648,592) votes against-----
- one hundred five thousand nine hundred seventy-six (105,976) abstentions-----

Chair -----

Thank you.-----

There are one hundred sixteen million four hundred ninety-eight thousand four hundred forty-five (116,498,445) votes or approximately ninety-one point sixty-two percent (91.62%) of all votes cast in favour and ten million six hundred forty-eight thousand five hundred ninety-two (10,648,592) votes or approximately eight point thirty-eight percent (8.38%) of all votes cast against. There are one hundred five thousand nine hundred seventy-six (105,976) abstentions.-----

This means that the proposal has been adopted. -----

4. GRANTING ASSURANCE ENGAGEMENT FOR FINANCIAL YEAR 2025-----

We now move to the next agenda item: Granting engagement to PricewaterhouseCoopers Accountants N.V., charged with the audit of the annual accounts for the financial year two thousand twenty-one until two thousand thirty, to provide assurance on CSRD sustainability reporting for financial year two thousand twenty-five. This agenda item will be put to a vote. -----

It is proposed that the General Meeting approves the engagement of PricewaterhouseCoopers Accountants N.V. for providing assurance on sustainability reporting for the financial year two thousand twenty-five in compliance with the European Directive (EU) 2022/2464, as amended (commonly referred to as the Corporate Sustainability Reporting Directive or “CSRD”) and, if come into force at a later time, with the Dutch law implementing the CSRD (Dutch CSRD Implementation Act). Furthermore, it is proposed that the General Meeting ratifies the engagement of PricewaterhouseCoopers Accountants N.V. to provide assurance on sustainability reporting in compliance with CSRD for the financial year two thousand twenty-four. This engagement has been assigned by the Board of Directors of the Company with the favourable opinion of the Audit Committee. -----

PricewaterhouseCoopers Accounts N.V. is the company responsible for auditing the Annual Accounts of the Company and the Cementir Group for the financial years two thousand twenty-one until two thousand thirty. -----

Are there any questions about this proposal? -----

(No questions were asked. The Chair continues.) -----

I would like to ask Computershare to confirm the votes cast. The vote includes the proposal to grant the assurance engagement for the financial year two thousand twenty-five to PricewaterhouseCoopers Accountants N.V., and to ratify the assurance engagement for financial year two thousand twenty-four to PricewaterhouseCoopers Accountants N.V.-----

Miss Cvjetkovic -----

The results of the voting are: -----

- hundred twenty-seven million one hundred eighty-three thousand eight hundred ninety-five (127,183,895) votes in favour -----
- sixty-nine thousand eighty-eight (69,088) votes against-----
- thirty (30) abstentions -----

Chair -----

Thank you.-----

There are one hundred twenty-seven million one hundred eighty-three thousand eight hundred ninety-five (127,183,895) votes or approximately ninety-nine point ninety-five percent (99.95%) of all votes cast in favour and sixty-nine thousand eighty-eight (69,088) votes or approximately zero point zero five percent (0.05%) of all votes cast against. There are thirty (30) abstentions.-----

This means that the proposal has been adopted. -----

5. CLOSE OF MEETING-----

We have now concluded the agenda items for this meeting. -----

We will now move to the closing of this meeting. -----



I thank you again for attending this meeting. -----

I hereby close this general meeting of shareholders. -----

Thank you very much. -----

FINAL CLAUSE -----

This deed was executed today in Amsterdam, and signed by the Chair and by me, civil law notary, at nine hours fifty five minutes ante meridiem. -----

(Follows signing)



FOR CERTIFIED COPY

mr. Matthew Monrooij, candidate civil law notary,
acting as legal substitute (*waarnemer*) for mr. dr.
Paul Hubertus Nicolaas Quist, civil law notary in
Amsterdam, 11 November 2025