NOTARIAL RECORD
CONTAINING THE MINUTES OF A GENERAL MEETING
OF CEMENTIR HOLDING N.V.

Today, [*date*],
I, Stefan Kroezen, candidate civil law notary, acting as legal substitute (*waarnemer*) for Paul Hubertus Nicolaas Quist, civil law notary in Amsterdam, hereinafter referred to as "**civil law notary**", have drawn up a notarial record of the following:
On April twenty-third, two thousand twenty-six, at the request of the chair to be referred to hereinafter, I, civil law notary, attended the annual general meeting of **Cementir Holding N.V.**, a public limited company (*naamloze vennootschap*) having its seat in Amsterdam, the Netherlands, its address at Corso di Francia no. 200, 00191 Rome, Italy and registered in the Dutch trade register under number 76026728, held at Concertgebouwplein 29, 1071 LM Amsterdam, the Netherlands, in order to make a notarial record of the business transacted in that meeting.
In the general meeting, I, civil law notary, established the following:
Among others, Vincent van Kampen ("**Chair**"), was present, who addressed the meeting as follows:
Chair
1. OPENING
Ladies and Gentlemen,
On behalf of Cementir Holding N.V., I welcome you to its annual general meeting of shareholders.
I also wish to welcome the members of the press who will follow the meeting by call conference. Mister Francesco Caltagirone, the chairman of the board of directors and CEO of Cementir, is joining this meeting by video conference. All other board members have excused themselves to the satisfaction of the board of directors.
Given the physical absence of all board members, I have been asked by Cementir to act as chair of this meeting. My name is Vincent van Kampen, and I am a candidate civil law notary at Q.G.M and, at present, I act as legal substitute for Bianca Geuze, civil law notary in Amsterdam and partner at Q.G.M. I have an independent role. For completeness's sake, I would like to ask the general meeting to appoint me as its chair.
I would like to invite you to vote on the proposal to appoint me, Vincent van Kampen, as chair of the meeting.
Unless anyone objects, the meeting will vote on this proposal by acclamation. This means that you will be given the opportunity to (a) make a voting declaration, (b) vote against, or (c) abstain. If you do not do one of these things, we will assume that you vote in favour. If you do not vote or vote incorrectly (for example, both against and abstain), your vote will be regarded as not having been cast.
Does anyone wish to make a voting declaration? Does anyone wish to vote against? Does anyone wish to abstain?
(No voting declarations, votes against or abstentions. The Chair continues.)
Thank you. I will act as chair of this meeting. As such, I appoint Stefan Kroezen as secretary of the meeting. Stefan Kroezen is a candidate civil law notary at Q.G.M as well and, at present, acts as legal substitute for Paul Quist, civil law notary in Amsterdam and partner at Q.G.M. The minutes of this meeting will be laid down in a notarial record by Stefan Kroezen.
In addition to Mister Francesco Caltagirone joining by video conference, we are also joined by certain Cementir's top managers via video conference. These are Claudio Criscuolo (Group General Counsel), Roberto Marazza (Group Chief Financial Officer), Marco Bianconi (Group Chief M&A and Investor Relations Officer), and, for IT-technical issues, Giacomo Cornetti (Group Chief Information Technology Officer).
Also joining through video conference is Cementir's auditor, PricewaterhouseCoopers Accountants N.V., in the person of Sander Gerritsen.
Before moving on to the next agenda item, I have a number of general comments:
- I note that the meeting was convened in time and in accordance with the required formalities by placing the convening notice and agenda on Cementir's website on twelve March two thousand

twenty-six.

- The meeting will vote on the agenda items by electronic vote. I will announce the results of the voting after each vote. Cementir decided that shareholders can exercise their voting rights beforehand through the Monte Titoli system online or by granting a proxy to Computershare S.p.A. to vote on their behalf through the Monte Titoli system online. Alternatively, shareholders who attend the meeting in person or by proxy will be able to vote on the agenda items at the meeting and will be entitled to address the meeting and ask questions. The results of the voting will be announced after the discussion of each agenda item.
- This meeting will decide with a simple majority of the votes cast, regardless of which part of the issued share capital such votes represent, except for agenda item 3, for which a majority of seventy-five percent (75%) of the votes cast applies. Blank votes, abstentions, and invalid votes are regarded as votes that have not been cast.
- Two hundred sixty-three (263) shareholders are present by proxy at this meeting. In total, there are one hundred twenty-eight million nine hundred five thousand six hundred eight (128,905,608) votes in the meeting, being approximately eighty-two point eighty-nine percent (82.89%) of the issued capital with voting rights.
- two hundred sixty-three (263) shareholders have exercised their voting rights online before the meeting, which represents approximately eighty-one point zero one percent (81.01%) of the Company's issued capital and approximately eighty-two point eighty-nine percent (82.89%) of the Company's outstanding capital.

The meeting will be held in English in accordance with Cementir's articles of association.

A tape recording of this meeting is made for reporting purposes.

Finally, Ivana Cvjetkovic of Computershare is present at the meeting. She will announce the results in the pre-meeting voting and, insofar necessary, cast and repeat the relevant votes in this meeting.

I wish you an interesting and informative meeting and move to the next agenda item: report of the board of directors for the financial year 2025.

2. 2025 ANNUAL REPORT

a) Report of the Board of Directors for the financial year 2025

The report of the board of directors for the financial year 2025 is contained in Cementir's 2025 annual report and has been made available on Cementir's website. We trust that the shareholders will have taken note of the directors' report with interest.

We will discuss the directors' report after the following presentation.

I would like to give the floor to Mister Francesco Caltagirone, the chairman of the board of directors and CEO of Cementir, for his presentation. Afterwards, you can ask questions about the presentation.

Mister Francesco Caltagirone:

Thank you.

2025 Full Year results commentary

Twenty twenty-five has been a year of consolidation for our Group, against a backdrop of continued global geopolitical uncertainty. We navigated the operational challenges posed by this complex global landscape without losing course from our strategic and growth objectives. The main twenty twenty-five financial highlights are as follows:

- Revenue declined by two point eight percent (2.8%) versus twenty twenty-four, reaching one point sixty-four billion Euro (1.64 billion Euro). Non-GAAP revenue was down by zero point three percent (0.3%) to one point sixty-four billion Euro (1.64 billion Euro).
- EBITDA reached four hundred thirty-nine point five million Euro (439.5 million Euro), up by seven point nine percent (7.9%) year on year. Non-GAAP EBITDA was four hundred sixty point two million Euro (460.2 million Euro), up by fifteen point three percent (15.3%).
- In twenty twenty-five, EBITDA included net non-recurring income of fifty-two million (52 million), among which thirty-six million Euro (36 million Euro) from the capital gain on the sale of Kars Cimento and nineteen point seven million Euro (19.7 million Euro) from insurance reimbursements received for the Gaurain plant fire in Belgium.
- Net of non-recurring items, non-GAAP EBITDA was four hundred eight million point two (408.2 million), up one point one percent (1.1%) from last year.

- Group net profit reached a record of two hundred six point four million Euro (206.4 million Euro), up two point four percent (2.4%); non-GAAP Group net profit was two hundred forty-five point nine million Euro (245.9 million Euro) up by nine point nine percent (9.9%) from twenty twenty-four.
- Thanks to our significant cash generation, the Group closed the year with a net cash position of four hundred sixty-five million Euro (465 million Euro) after paying out fifty-two point five million Euro (52.5 million Euro) in total dividends, of which nine million (9 million) to non-controlling shareholders and more than one hundred million (100 million) in capital expenditure. The net cash position includes around fifty-one million Euro (51 million Euro) of proceeds from the sale of Kars Cimento.
- During twenty twenty-five:
  - We continued to optimize our operational footprint and to improve productivity. We upgraded Kiln number four (4) in Belgium and reactivated the second production line in Egypt. Critical issues arose from both actions, albeit for different reasons, with temporary impacts on profits.
  - We completed the sale of Kars Cimento in Türkiye, a crucial step towards optimizing our Group's geographical presence, concentrating on the western and central regions, where the Group's vertically integrated model includes aggregates, cement and concrete. Türkiye retains a key role in our long-term industrial strategy.
  - We maintained our triple B minus financial rating from Standard & Poor's with stable outlook.
  - We signed off on a two hundred twenty million (220 million) financial grant agreement with the European Innovation Fund for the ACCSION carbon capture and storage project in Denmark. This is one of the most advanced CCS projects in Europe and, once up and running, will enable savings of around one point five million (1.5 million) tons of CO two per year.
  - This groundbreaking initiative, set to be commissioned in twenty thirty, will enable our Aalborg plant in Denmark to zero its Scope one (1) emissions once fully operational.
  - We continued to reduce carbon emissions and expand our portfolio of low-carbon products. CO two Scope one (1) emissions per ton of grey cement fell to six hundred ten kilos (610 kg) – a reduction of three percent (3%) on twenty twenty-four and fifteen percent (15%) on twenty twenty emissions. Emissions for white cement stood at eight hundred sixty-eight kilos (868 kg), slightly up on twenty twenty-four, in part due to the start-up problems affecting the second production line in Egypt during the first half of the year.
  - We also updated our decarbonization roadmap, setting more ambitious targets than those of the European Taxonomy. We aim to reduce gross Scope one (1) emissions to four hundred eighteen kilos (418 kg) of CO two per ton for grey cement (minus forty-two percent (42%) compared to twenty twenty) and seven hundred thirty kilos (730 kg) per ton for white cement (a twenty percent (20%) reduction compared to twenty twenty).
  - In twenty twenty-five, all major rating agencies either improved or confirmed their ESG ratings on Cementir.
  - For the second consecutive year, Cementir was included in CDP's prestigious "Climate A List", while also retaining A minus rating for Water Security. The Group was also included among the "World's Most Sustainable Companies twenty twenty-five" by TIME and Statista and was named one of the European "Climate Leaders" by the Financial Times. These awards are testament to our outstanding performance and the leading role we play in the transition to a low-carbon emissions economy.
  - We continued to invest in sustainability, committing around seventy-seven million Euro (77 million Euro) to ESG projects in the three years from twenty twenty-six to twenty twenty-eight, including sixteen million (16 million) for ACCSION CSS project.
  - Innovation and digitalization continue to be key drivers. In twenty twenty-five, we staged the worldwide launch of reduction CO two white cement under the umbrella brand D-Carb® and consolidated FUTURECEM® market position. In IT, we rolled out AI technologies to improve productivity, simplify our processes and offer next-generation technical and training

support.

- We also continued to deliver our Cementir four point zero (4.0) program, aiming to improve production process digitalization through the launch of initiatives to optimize plant performance, promote efficiency and standardize processes globally.
- We also devoted a great deal of time and attention to our people. In twenty twenty-five, we expanded the Group's training portfolio, offering an even wider range of learning and development opportunities, each designed to help our employees fulfill their potential.
- We actively promoted international leadership pathways and experiences, furnishing our people with the skills and exposure necessary to excel in our global context.
- We also launched our NextGen and Group Management Acceleration schemes: these development pathways are aimed at fostering a new generation of professionals and managers who can play a key role in defining strategy, driving change and generating an impact within the organization.
- Safety remains an absolute, non-negotiable priority for our Group. We strengthened our commitment to promoting a strong prevention culture by shoring up training initiatives and continuing our internal audit activities. This has taken place in an environment in which all our cement production plants are ISO forty-five thousand one (45001) certified.
- We also introduced a new digital platform for safety management, allowing for the immediate reporting of incidents, near misses and unsafe situations, thus facilitating more timely and effective monitoring.

We move into twenty twenty-six with strong foundations, a clear vision and a sense of renewed responsibility towards all our stakeholders. We will continue to invest in sustainability, our people and innovation as we turn global challenges into specific opportunities for growth and value creation.

I would like to sincerely thank all our employees, shareholders, customers, partners and the Board of Directors for their continued support and trust. I am deeply proud of what we have accomplished together and look forward with confidence to the opportunities that lie ahead.

Thank you.

Chair

Thank you.

Are there any questions about the directors' report or the presentation?

(No questions were asked. The Chair continues.)

b) 2025 Corporate Governance Report

We now move to the next agenda item: 2025 corporate governance report.

The chapter, which broadly outlines the corporate governance structure and compliance with the Dutch Corporate Governance Code, updated on twenty March two thousand twenty-five, and entered into force as of the financial year starting on one January two thousand twenty-five, is contained in Cementir's 2025 annual report and has been made available on Cementir's website. In accordance with the recommendations of the Dutch Monitoring Committee Corporate Governance Code, this chapter is illustrated as a separate agenda item.

We trust that the shareholders will have taken note of the 2025 corporate governance report with interest.

Does anyone require a further explanation on the 2025 corporate governance report?

Are there any questions about the 2025 corporate governance report?

(No questions were asked. The Chair continues.)

c) 2025 Remuneration Report

We now move to the next agenda item: 2025 remuneration report. This agenda item will be put to an advisory vote.

The 2025 remuneration report is contained in Cementir's 2025 annual report and has been made available on Cementir's website. The 2025 remuneration report complies with the 2025 remuneration policy, approved by the annual general meeting held on twenty-eight April two thousand twenty-five, and described how the policy was implemented during the year. In line with the disclosure requirements of the Dutch Civil Code, Cementir will explain in the 2026 remuneration report how it will consider the advisory vote at this annual general meeting.

We trust that the shareholders will have taken note of the 2025 remuneration report with interest.

Does anyone require a further explanation on the 2025 remuneration report?
Are there any questions about the 2025 remuneration report?
(No questions were asked. The Chair continues.)
I would like to ask Computershare to confirm the votes cast. The vote concerns the proposal to approve the 2025 remuneration report.

Miss Cvjetkovic

The results of the voting are:

- one hundred nineteen million fifty-three thousand six hundred thirty-four (119,053,634) votes in favour
- nine million eight hundred forty-seven thousand four (9,847,004) votes against
- four thousand nine hundred seventy (4,970) abstentions

Chair

Thank you.
There are one hundred nineteen million fifty-three thousand six hundred thirty-four (119,053,634) votes or approximately ninety-two point thirty-six percent (92.36%) of all votes cast in favour, and nine million eight hundred forty-seven thousand four (9,847,004) votes or approximately seven point sixty-four percent (7.64%) of all votes cast against. There are four thousand nine hundred seventy (4,970) abstentions.
This means that the proposal has received a favourable advisory vote.

d) Adoption of the 2025 Annual Accounts

We now move to the next agenda item: adoption of the 2025 annual accounts. This agenda item will be put to a vote.
The 2025 annual accounts have been made available on Cementir's website. The 2025 annual accounts have been audited by PricewaterhouseCoopers Accountants N.V., who have given an unqualified opinion. We trust that the shareholders will have taken note of the 2025 annual accounts with interest.
As stated, the auditor is present through video conference. I would like to give the floor to PricewaterhouseCoopers Accountants N.V. to report on the scope of the audit, the audit approach, and findings. Afterwards, you can ask questions about the presentation.

Mister Gerritsen

Thank you.
On twelve March twenty twenty-six, we issued an unqualified auditor's report on the consolidated and company financial statements of Cementir Holding N.V. for the year twenty twenty-five. For the second year, we have also issued a limited assurance report of the independent auditor on the sustainability statement for twenty twenty-five.
The independent auditor's report and the limited assurance report on the sustainability statement are included in the section Other Information of the 2025 annual report.
The financial statements have been prepared in accordance with IFRS Accounting Standards as adopted by the EU and also comply with the requirements of Title 9, Book 2 of the Netherlands Civil Code.
Furthermore, the annual report prepared in XHTML format, including the marked-up consolidated financial statements, as included in the reporting package by Cementir Holding N.V., complies in all material respects with the RTS on ESEF.
In our auditor's report, we provided information on the scope, materiality, and the key audit matters as well as our approach for fraud risks and going concern. Our audit approach and the findings have been discussed with the Board of Directors.
We planned our audit to obtain reasonable assurance that the annual accounts are free of material misstatements. We applied a materiality of fourteen and a half million (14.5 million) for the consolidated financial statements and three and a half million (3.5 million) for the company financial statements based on total revenues and total assets, respectively. Any audit difference that exceeds seven hundred twenty-five thousand Euro (EUR 725,000) for the whole Group or three hundred fifty thousand Euro (EUR 350,000) for the company financial statements has been communicated with the Board of Directors. There are no material unadjusted misstatements.
All significant subsidiaries were included in the scope of our audit, and ninety percent (90%) of consolidated revenue, ninety-five percent (95%) of consolidated total assets, and eighty-seven percent

(87%) of profit before tax were subject to detailed audit procedures. For the other, smaller entities, we performed mainly analytical review procedures. We worked with other PwC auditors, mainly for the components in Italy, Denmark, and Belgium, as well as BDO for the operations in Türkiye. We provided them with instructions for our audit and reviewed and discussed the outcome of their audits to assess that their procedures are sufficient for our audit of the group.
We also evaluated the potential impact of climate change on the financial position and assumptions and estimates and agree with management that climate change does not have a material impact on the valuation of assets or on the liabilities at the balance sheet date.
As in the prior year, we reported more extensively on our approach related to fraud risks, which is a general requirement in the Netherlands for listed companies. We evaluated fraud risk factors and focused our approach on management override of controls and risk of fraud in revenue recognition. Both are presumed significant risks in our audits. There are no matters to report.
We evaluated the going concern of the Group and agree with the conclusion of the Board of Directors that the Cementir Group is expected to be able to continue as a going concern for the foreseeable future.
We identified one Key Audit Matter, being the Recoverability of goodwill, in line with the previous year, as this involves significant estimates and assumptions about discount rates, future profitability and growth rates. We concluded that, based on our audit procedures performed, the goodwill is not materially misstated.
The other information, such as the general information and directors' report included in the annual report, complies with Dutch legal requirements and is consistent with the financial statements and with our knowledge obtained during the audit of the financial statements or otherwise.
In our limited assurance report, we concluded that nothing has come to our attention that causes us to believe that the consolidated sustainability statement of Cementir Holding N.V. (the company) for twenty twenty-five is not, in all material respects (1) prepared in accordance with the European Sustainability Reporting Standards (or ESRS) as adopted by the European Commission and in accordance with the process, carried out by the company, to identify the information to be reported pursuant to the ESRS, and (2) compliant with the reporting requirements provided for in Article 8 of the Regulation (EU) 2020/852 (the Taxonomy Regulation).
In our limited assurance report, we draw attention to significant measurement uncertainties. We also refer to inherent limitations in the preparation of the sustainability statement in respect of forward-looking information that may not be achieved or realized, limitations to the comparability of sustainability information between entities and limitations to the quantification of Greenhouse Gas emissions.
In our report, we have included an overview of the limited assurance procedures that we have performed. These are less in extent than for a reasonable assurance engagement. The level of assurance obtained in a limited assurance engagement is therefore substantially less than the assurance obtained in a reasonable assurance engagement.
I conclude with the confirmation that we are independent of Cementir Holding N.V. and are in compliance with the applicable independence regulations.
Thank you.
Chair
Thank you.
Are there any questions about the 2025 annual accounts or the presentation?
(No questions were asked. The Chair continues.)
I would like to ask Computershare to confirm the votes cast. The vote concerns the proposal to adopt the 2025 annual accounts.
Miss Cvjetkovic
The results of the voting are:

- hundred twenty-eight million eight hundred seventy-two thousand seven hundred sixty-five (128,872,765) votes in favour
- zero (0) votes against
- thirty-two thousand eight hundred forty-three (32,843) abstentions

Chair
Thank you.

There are one hundred twenty-eight million eight hundred seventy-two thousand seven hundred sixty-five (128,872,765) votes or one hundred percent (100%) of all votes cast in favour, and zero (0) votes or zero percent (0%) of all votes cast against. There are thirty-two thousand eight hundred forty-three (32,843) abstentions.

This means that the proposal has been adopted.

e) Policy on additions to reserves and dividends pursuant to provision 4.1.3 of the Dutch Corporate Governance Code

We now move to the next agenda item: policy on additions to reserves and dividends pursuant to provision 4.1.3 of the Dutch Corporate Governance Code.

In accordance with the Dutch Corporate Governance Code, Cementir's current policy on additions to reserves and dividends (a) is outlined in the paragraph "Dividends" of the section "Relevant accounting policies" of the 2025 annual report, (b) complies with the "Policy of dividend distribution" approved by the 2020 annual general meeting, and (c) is made available on Cementir's website.

Does anyone require a further explanation on the policy?

(No questions were asked. The Chair continues.)

Are there any questions about the policy?

(No questions were asked. The Chair continues.)

f) Approval of the 2025 dividend

We now move to the next agenda item: approval of the 2025 dividend. This agenda item will be put to a vote.

The proposed dividend distribution is thirty eurocents (EUR 0.30) on each issued and outstanding common share. The proposed dividend will become payable as of twenty May two thousand twenty-six, and will be paid to the shares of record as of nineteen May two thousand twenty-six (the record date), gross of any withholding taxes. It is also proposed to the general meeting eighteen May two thousand twenty-six will be set as the ex-dividend date.

Are there any questions about this proposal?

(No questions were asked. The Chair continues.)

I would like to ask Computershare to confirm the votes cast. The votes concern the proposal to approve the 2025 dividend.

Miss Cvjetkovic

The results of the voting are:

- hundred twenty-eight million nine hundred thousand six hundred thirty-eight (128,900,638) votes in favour
- zero (0) votes against
- four thousand nine hundred seventy (4,970) abstentions

Chair

Thank you.

There are one hundred twenty-eight million nine hundred thousand six hundred thirty-eight (128,900,638) votes or one hundred percent (100%) of all votes cast in favour, and zero (0) votes or zero percent (0%) of all votes cast against. There are four thousand nine hundred seventy (4,970) abstentions.

This means that the proposal has been adopted.

g) Discharge of the members of the Board of Directors

We now move to the next agenda item: discharge from liability to the members of the board of directors. This agenda item will be put to a vote.

It is requested that the general meeting grants discharge to the executive director in respect of the performance of his management duties, as such management is apparent from the financial statements or otherwise disclosed to the general meeting prior to the adoption of the 2025 annual accounts.

In addition, it is requested that the general meeting grant discharge to each of the non-executive directors, in respect of the performance of their non-executive duties, as such performance is apparent from the financial statements or otherwise disclosed to the general meeting prior to the adoption of the 2025 annual accounts.

Are there any questions about this proposal?

(No questions were asked. The Chair continues.)
I would like to ask Computershare to confirm the votes cast. The vote concerns the proposal to grant discharge to each of the members of the board of directors.
Miss Cvjetkovic
The results of the voting are:

- hundred twenty-eight million seven hundred ten thousand nine hundred seventy-two (128,710,972) votes in favour
- hundred sixty thousand one hundred (160,100) votes against
- thirty-four thousand five hundred thirty-six (34,536) abstentions

Chair
Thank you.
There are one hundred twenty-eight million seven hundred ten thousand nine hundred seventy-two (128,710,972) votes or approximately ninety-nine point eighty-eight percent (99.88%) of all votes cast in favour, and one hundred sixty thousand one hundred (160,100) votes or approximately zero point twelve percent (0.12%) of all votes cast against. There are thirty-four thousand five hundred thirty-six (34,536) abstentions.
This means that the proposal has been adopted.

3. REMUNERATION

We now move to the next agenda item: adoption of the remuneration policy for members of the board of directors. This agenda item will be put to a vote. The required majority for this agenda item is seventy-five percent (75%) of the votes validly cast.
The proposed remuneration policy has been made available on Cementir's website. We trust that the shareholders will have taken note of the remuneration policy with interest.
Does anyone require a further explanation of the remuneration policy?
(No questions were asked. The Chair continues.)
I would like to ask Computershare to confirm the votes cast. The vote concerns the proposal to adopt the remuneration policy.
Miss Cvjetkovic
The results of the voting are:

- hundred eighteen million forty-six thousand four hundred ninety-two (118,046,492) votes in favour
- ten million eight hundred fifty-four thousand hundred forty-six (10,854,146) votes against
- four thousand nine hundred seventy (4,970) abstentions

Chair
Thank you.
There are one hundred eighteen million forty-six thousand four hundred ninety-two (118,046,492) votes or approximately ninety-one point fifty-eight percent (91.58%) of all votes cast in favour, and ten million eight hundred fifty-four thousand one hundred forty-six (10,854,146) votes or approximately eight point forty-two percent (8.42%) of all votes cast against. There are four thousand nine hundred seventy (4,970) abstentions.
This means that the proposal has been adopted.

4. APPOINTMENT OF THE EXECUTIVE DIRECTOR

We now move to the next agenda item: reappointment of Francesco Caltagirone as executive director to the board of directors. This agenda item will be put to a vote.
In accordance with the explanatory notes to the agenda, it is proposed that the general meeting resolves to re-appoint Francesco Caltagirone as executive director of the company until the close of the first annual general meeting held after three years following his reappointment. In respect of Francesco Caltagirone's remuneration, reference is made to the remuneration policy included under agenda item 3 and the remuneration policy applicable during the term of his appointment.

Reference is made to the explanatory notes to the agenda for further information on Francesco Caltagirone and the proposal. The explanatory notes have been made available on Cementir's website. We trust that the shareholders will have taken note of the explanatory notes with interest.
Are there any questions about this proposal?
(No questions were asked. The Chair continues.)
I would like to ask Computershare to confirm the votes cast. The vote concerns the proposal to re-appoint Francesco Caltagirone as executive director until the close of the first annual general meeting held after three years have lapsed since his reappointment.

Miss Cvjetkovic

The results of the voting are:

- hundred twenty-seven million three hundred ninety-four thousand nine hundred seventy-five (127,394,975) votes in favour
- one million five hundred five thousand six hundred sixty-three (1,505,663) votes against
- four thousand nine hundred seventy (4,970) abstentions

Chair

Thank you.
There are one hundred twenty-seven million three hundred ninety-four thousand nine hundred seventy-five (127,394,975) votes or approximately ninety-eight point eighty-three percent (98.83%) of all votes cast in favour, and one million five hundred five thousand six hundred sixty-three (1,505,663) votes or approximately one point seventeen percent (1.17%) of all votes cast against. There are four thousand nine hundred seventy (4,970) abstentions.
This means that the proposal has been adopted.

5. APPOINTMENT OF THE NON-EXECUTIVE DIRECTORS

a) Reappointment of Alessandro Caltagirone as non-executive director to the Board of Directors

We now move to the next agenda item: reappointment of Alessandro Caltagirone as non-executive director to the board of directors. This agenda item will be put to a vote.
In accordance with the explanatory notes to the agenda, it is proposed that the general meeting resolves to re-appoint Alessandro Caltagirone as non-executive director of the company until the close of the first annual general meeting held after three years following his reappointment. In respect of Alessandro Caltagirone's remuneration, reference is made to the remuneration policy included under agenda item 3 and the remuneration policy applicable during the term of his appointment.
Reference is made to the explanatory notes to the agenda for further information on Alessandro Caltagirone and the proposal. The explanatory notes have been made available on Cementir's website. We trust that the shareholders will have taken note of the explanatory notes with interest.
Are there any questions about this proposal?
(No questions were asked. The Chair continues.)
I would like to ask Computershare to confirm the votes cast. The vote concerns the proposal to re-appoint Alessandro Caltagirone as non-executive director until the close of the first annual general meeting held after three years have lapsed since his reappointment.

Miss Cvjetkovic

The results of the voting are:

- hundred twenty-one million two hundred forty thousand two hundred sixty-six (121,240,266) votes in favour
- seven million six hundred sixty thousand three hundred seventy-two (7,660,372) votes against
- four thousand nine hundred seventy (4,970) abstentions

Chair

Thank you.
There are one hundred twenty-one million two hundred forty thousand two hundred sixty-six (121,240,266) votes or approximately ninety-four point zero six (94.06%) of all votes cast in favour, and seven million six hundred sixty thousand three hundred seventy-two (7,660,372) votes or approximately five point ninety-

four percent (5.94%) of all votes cast against. There are four thousand nine hundred seventy (4,970) abstentions.
This means that the proposal has been adopted.

b) Reappointment of Azzurra Caltagirone as non-executive director to the Board of Directors

We now move to the next agenda item: reappointment of Azzurra Caltagirone as non-executive director to the board of directors. This agenda item will be put to a vote.
In accordance with the explanatory notes to the agenda, it is proposed that the general meeting resolves to re-appoint Azzurra Caltagirone as non-executive director of the company until the close of the first annual general meeting held after three years following her reappointment. In respect of Azzurra Caltagirone's remuneration, reference is made to the remuneration policy included under agenda item 3 and the remuneration policy applicable during the term of her appointment
Reference is made to the explanatory notes to the agenda for further information on Azzurra Caltagirone and the proposal. The explanatory notes have been made available on Cementir's website. We trust that the shareholders will have taken note of the explanatory notes with interest.
Are there any questions about this proposal?
(No questions were asked. The Chair continues.)
I would like to ask Computershare to confirm the votes cast. The vote concerns the proposal to re-appoint Azzurra Caltagirone as non-executive director until the close of the first annual general meeting held after three years have lapsed since her reappointment.

Miss Cvjetkovic

The results of the voting are:

- hundred twenty-seven million nine hundred ninety-four thousand nine hundred twenty-one (127,994,921) votes in favour
- nine hundred five thousand seven hundred seventeen (905,717) votes against
- four thousand nine hundred seventy (4,970) abstentions

Chair

Thank you.
There are one hundred twenty-seven million nine hundred ninety-four thousand nine hundred twenty-one (127,994,921) votes or approximately ninety-nine point thirty percent (99.30%) of all votes cast in favour, and nine hundred five thousand seven hundred seventeen (905,717) votes or approximately zero point seventy percent (0.70%) of all votes cast against. There are four thousand nine hundred seventy (4,970) abstentions.
This means that the proposal has been adopted.

c) Reappointment of Saverio Caltagirone as non-executive director to the Board of Directors

We now move to the next agenda item: reappointment of Saverio Caltagirone as non-executive director to the board of directors. This agenda item will be put to a vote.
In accordance with the explanatory notes to the agenda, it is proposed that the general meeting resolves to re-appoint Saverio Caltagirone as non-executive director of the company until the close of the first annual general meeting held after three years following his reappointment. In respect of Saverio Caltagirone's remuneration, reference is made to the remuneration policy included under agenda item 3 and the remuneration policy applicable during the term of his appointment.
Reference is made to the explanatory notes to the agenda for further information on Saverio Caltagirone and the proposal. The explanatory notes have been made available on Cementir's website. We trust that the shareholders will have taken note of the explanatory notes with interest.
Are there any questions about this proposal?
(No questions were asked. The Chair continues.)
I would like to ask Computershare to confirm the votes cast. The vote concerns the proposal to re-appoint Saverio Caltagirone as non-executive director until the close of the first annual general meeting held after three years have lapsed since his reappointment.

Miss Cvjetkovic

The results of the voting are:

- hundred twenty-seven million nine hundred ninety-four thousand nine hundred twenty-one (127,994,921) votes in favour
- nine hundred five thousand seven hundred seventeen (905,717) votes against
- four thousand nine hundred seventy (4,970) abstentions

Chair

Thank you.

There are one hundred twenty-seven million nine hundred ninety-four thousand nine hundred twenty-one (127,994,921) votes or approximately ninety-nine point thirty percent (99.30%) of all votes cast in favour, and nine hundred five thousand seven hundred seventeen (905,717) votes or approximately zero point seventy percent (0.70%) of all votes cast against. There are four thousand nine hundred seventy (4,970) abstentions.

This means that the proposal has been adopted.

d) Reappointment of Fabio Corsico as non-executive director to the Board of Directors

We now move to the next agenda item: reappointment of Fabio Corsico as non-executive director to the board of directors. This agenda item will be put to a vote.

In accordance with the explanatory notes to the agenda, it is proposed that the general meeting resolves to re-appoint Fabio Corsico as non-executive director of the company until the close of the first annual general meeting held after three years following his reappointment. In respect of Fabio Corsico's remuneration, reference is made to the remuneration policy included under agenda item 3 and the remuneration policy applicable during the term of his appointment.

Reference is made to the explanatory notes to the agenda for further information on Fabio Corsico and the proposal. The explanatory notes have been made available on Cementir's website. We trust that the shareholders will have taken note of the explanatory notes with interest.

Are there any questions about this proposal?

(No questions were asked. The Chair continues.)

I would like to ask Computershare to confirm the votes cast. The vote concerns the proposal to re-appoint Fabio Corsico as non-executive director until the close of the first annual general meeting held after three years have lapsed since his reappointment.

Miss Cvjetkovic

The results of the voting are:

- hundred twenty-one million two hundred forty-two thousand five hundred ten (121,242,510) votes in favour
- seven million six hundred fifty-eight thousand hundred twenty-eight (7,658,128) votes against
- four thousand nine hundred seventy (4,970) abstentions

Chair

Thank you.

There are one hundred twenty-one million two hundred forty-two thousand five hundred ten (121,242,510) votes or approximately ninety-four point zero six percent (94.06%) of all votes cast in favour, and seven million six hundred fifty-eight thousand one hundred twenty-eight (7,658,128) votes or approximately five point ninety-four percent (5.94%) of all votes cast against. There are four thousand nine hundred seventy (4,970) abstentions.

This means that the proposal has been adopted.

e) Reappointment of Adriana Lamberto Floristan as non-executive director to the Board of Directors

We now move to the next agenda item: reappointment of Adriana Lamberto Floristan as non-executive director to the board of directors. This agenda item will be put to a vote.

In accordance with the explanatory notes to the agenda, it is proposed that the general meeting resolves to re-appoint Adriana Lamberto Floristan as non-executive director of the company until the close of the first annual general meeting held after three years following her reappointment. In respect of Adriana Lamberto Floristan's remuneration, reference is made to the remuneration policy included under agenda item 3 and the remuneration policy applicable during the term of her appointment.

Reference is made to the explanatory notes to the agenda for further information on Adriana Lamberto Floristan and the proposal. The explanatory notes have been made available on Cementir's website. We trust that the shareholders will have taken note of the explanatory notes with interest.
Are there any questions about this proposal?

(No questions were asked. The Chair continues.)
I would like to ask Computershare to confirm the votes cast. The vote concerns the proposal to re-appoint Adriana Lamberto Floristan as non-executive director until the close of the first annual general meeting held after three years have lapsed since her appointment.

Miss Cvjetkovic

The results of the voting are:

- hundred twenty-six million one hundred twenty-four thousand seven hundred thirteen (126,124,713) votes in favour
- two million seven hundred seventy-five thousand nine hundred twenty-five (2,775,925) votes against
- four thousand nine hundred seventy (4,970) abstentions

Chair

Thank you.
There are one hundred twenty-six million one hundred twenty-four thousand seven hundred thirteen (126,124,713) votes or approximately ninety-seven point eighty-five percent (97.85%) of all votes cast in favour, and two million seven hundred seventy-five thousand nine hundred twenty-five (2,775,925) votes or approximately two point fifteen percent (2.15%) of all votes cast against. There are four thousand nine hundred seventy (4,970) abstentions.
This means that the proposal has been adopted.

f) Reappointment of Annalisa Pescatori as non-executive director to the Board of Directors

We now move to the next agenda item: reappointment of Annalisa Pescatori as non-executive director to the board of directors. This agenda item will be put to a vote.
In accordance with the explanatory notes to the agenda, it is proposed that the general meeting resolve to re-appoint Annalisa Pescatori as non-executive director of the company until the close of the first annual general meeting after three years following her reappointment. In respect of Annalisa Pescatori's remuneration, reference is made to the remuneration policy included under agenda item 3 and the remuneration policy applicable during the term of her appointment.
Reference is made to the explanatory notes to the agenda for further information on Annalisa Pescatori and the proposal. The explanatory notes have been made available on Cementir's website. We trust that the shareholders will have taken note of the explanatory notes with interest.
Are there any questions about this proposal?
(No questions were asked. The Chair continues.)
I would like to ask Computershare to confirm the votes cast. The vote concerns the proposal to re-appoint Annalisa Pescatori as non-executive director until the close of the first annual general meeting held after three years have lapsed since her reappointment.

Miss Cvjetkovic

The results of the voting are:

- hundred twenty-four million four hundred twenty-seven thousand three hundred fifty-seven (124,427,357) votes in favour
- four million four hundred seventy-three thousand two hundred eighty-one (4,473,281) votes against
- four thousand nine hundred seventy (4,970) abstentions

Chair

Thank you.
There are one hundred twenty-four million four hundred twenty-seven thousand three hundred fifty-seven (124,427,357) votes or approximately ninety-six point fifty-three percent (96.53%) of all votes cast in favour, and four million four hundred seventy-three thousand two hundred eighty-one (4,473,281) votes or

approximately three point forty-seven percent (3.47%) of all votes cast against. There are four thousand nine hundred seventy (4,970) abstentions.
This means that the proposal has been adopted.

g) Reappointment of Benedetta Navarra as non-executive director to the Board of Directors

We now move to the next agenda item: reappointment of Benedetta Navarra as non-executive director to the board of directors. This agenda item will be put to a vote.
In accordance with the explanatory notes to the agenda, it is proposed that the general meeting resolve to re-appoint Benedetta Navarra as non-executive director of the company until the close of the first annual general meeting held after three years following her reappointment. In respect of Benedetta Navarra's remuneration, reference is made to the remuneration policy included under agenda item 3 and the remuneration policy applicable during the term of her appointment.
Reference is made to the explanatory notes to the agenda for further information on Benedetta Navarra and the proposal. The explanatory notes have been made available on Cementir's website. We trust that the shareholders will have taken note of the explanatory notes with interest.
Are there any questions about this proposal?
(No questions were asked. The Chair continues.)
I would like to ask Computershare to confirm the votes cast. The vote concerns the proposal to re-appoint Benedetta Navarra as non-executive director until the close of the first annual general meeting held after three years have lapsed since her reappointment

Miss Cvjetkovic

The results of the voting are:

- hundred twenty-six million one hundred twenty-four thousand seven hundred thirteen (126,124,713) votes in favour
- two million seven hundred seventy-five thousand nine hundred twenty-five (2,775,925) votes against
- four thousand nine hundred seventy (4,970) abstentions

Chair

Thank you.
There are one hundred twenty-six million one hundred twenty-four thousand seven hundred thirteen (126,124,713) votes or approximately ninety-seven point eighty-five percent (97.85%) of all votes cast in favour, and two million seven hundred seventy-five thousand nine hundred twenty-five (2,775,925) votes or approximately two point fifteen percent (2.15%) of all votes cast against. There are four thousand nine hundred seventy (4,970) abstentions.
This means that the proposal has been adopted.

6. GRANTING ASSURANCE ENGAGEMENT FOR FINANCIAL YEAR 2026

We now move to the next agenda item: granting engagement to PricewaterhouseCoopers Accountants N.V., charged with the audit of the annual accounts for the financial year two thousand twenty-one until two thousand thirty, to provide assurance on CSRD sustainability reporting for the financial year two thousand twenty-six. This agenda item will be put to a vote.
It is proposed that the general meeting approves the engagement of PricewaterhouseCoopers Accountants N.V. for providing assurance on sustainability reporting for the financial year two thousand twenty-six in compliance with the European Directive (EU) 2022/2464, as amended (commonly referred to as the Corporate Sustainability Reporting Directive or "CSRD") and, if come into force at a later time, with the Dutch law implementing the CSRD (Dutch CSRD Implementation Act), engagement already assigned by the board of directors of the company with a favourable opinion of the audit committee.
PricewaterhouseCoopers Accountants N.V. is the company responsible for auditing the annual accounts of the company and the Cementir group for the financial years two thousand twenty-one until two thousand thirty.
Are there any questions about this proposal?
(No questions were asked. The Chair continues.)
I would like to ask Computershare to confirm the votes cast. The vote includes the proposal to grant the assurance engagement for the financial year two thousand twenty-six to PricewaterhouseCoopers

Accountants N.V.

Miss Cvjetkovic

The results of the voting are:

- hundred twenty-eight million eight hundred ninety-nine thousand six hundred eleven (128,899,611) votes in favour
- zero (0) votes against
- five thousand nine hundred ninety-seven (5,997) abstentions

Chair

Thank you.

There are one hundred twenty-eight million eight hundred ninety-nine thousand six hundred eleven (128,899,611) votes or one hundred percent (100%) of all votes cast in favour, and zero (0) votes or zero percent (0%) of all votes cast against. There are five thousand nine hundred ninety-seven (5,997) abstentions.

This means that the proposal has been adopted.

7. CLOSE OF MEETING

We have now concluded the agenda items for this meeting.

We will now move to the closing of this meeting.

I thank you again for attending this meeting.

I hereby close this general meeting of shareholders.

Thank you very much.

FINAL CLAUSE

This deed was executed today in Amsterdam, and signed by the Chair and by me, civil law notary, at