

Shareholders' Meeting approves the 2025 Financial Statements

- **EUR 0.30 dividend per share approved (EUR 0.28 the previous year)**
- **Appointed the Board of Directors for the next three years**

Amsterdam, 23 April 2026 – The Shareholders' Meeting of Cementir Holding N.V., held today in Amsterdam, The Netherlands, under the Chairmanship of Francesco Caltagirone Jr., approved all resolutions proposed on the agenda.

The Shareholders' Meeting approved the 2025 financial statements and the distribution of EUR 0.30 dividend per each issued and outstanding common share (EUR 0.28 in 2024), for a total dividend payment net of treasury shares¹ of EUR 46,656 thousand.

The dividend will be paid using the profit for the year amounting to EUR 45,426 thousand and, for the remaining amount, the share premium reserve for EUR 1,230 thousand.

Dividend coupon no. 7 will be paid — gross of any applicable withholding taxes — on 20 May 2026, with ex-dividend date on 18 May 2026 (record date on 19 May 2026).

The Shareholders' Meeting also appointed the Board of Directors by reappointing the following executive and non-executive directors for the three-year period until the date of the Shareholders' Meeting called to approve the financial statements for the year 2028:

- Francesco Caltagirone, Executive Director
- Alessandro Caltagirone, Non-Executive Director
- Azzurra Caltagirone, Non-Executive Director
- Saverio Caltagirone, Non-Executive Director
- Fabio Corsico, Non-Executive Director
- Adriana Lamberto Floristan, Non-Executive Director, Independent
- Annalisa Pescatori, Non-Executive Director, Independent
- Benedetta Navarra, Non-Executive Director, Independent.

The Directors Adriana Lamberto Floristan, Annalisa Pescatori and Benedetta Navarra declared that they qualify as independent Directors in accordance with the Dutch Corporate Governance Code.

The candidates' biographical details and *curricula vitae* are available on the Company's website www.cementirholding.com, *Governance* section. It should be noted that gender diversity is equally represented in the new Board of Directors and that over a third of the members are independent.

Lastly, the Shareholders' Meeting expressed a favorable advisory vote on the 2025 Remuneration Report and approved the Remuneration Policy for 2026.

Further details on the resolutions adopted by the Shareholders' Meeting are available on the Company website www.cementirholding.com, *Governance* section.

The voting results and the minutes of the Shareholders' Meeting will be made available to the public in accordance with the terms and timeframes provided for by applicable law.

¹ On 12 October 2021 the buyback program was completed, with the purchase of no. 3,600,000 treasury shares equal to 2.2624% of the share capital.

About Cementir Holding

Cementir Holding is an international manufacturer and supplier of a wide range of building materials products and innovative building solutions, with operations in 18 countries and a workforce of around 3,000 people. The Group is global leader in the white cement business and is one of the largest constituents of the Star segment of the Euronext Milan Stock Exchange. With sustainability at the core of its strategy, Cementir has its emissions reduction targets independently verified by the Science Based Target initiative and it is rated A for Climate Change and A- for Water Security by CDP. The Company is also rated BBB- with Stable Outlook by S&P.

Learn more about Cementir Holding on www.cementirholding.com

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