

## Schedule 4 Rotation schedule of the Board

### 1 GENERAL

- 1.1.1 This rotation schedule, which is aimed at retaining the balance in the requisite expertise, experience and diversity, was prepared on the basis of clause 2.1.1 of these rules in accordance with Schedule 3 and was last updated on 24 April 2020.
- 1.1.2 The term of office of a Director ends ultimately immediately after the close of the first annual general meeting held after the date indicated in the column 'End of current term' below.
- 1.1.3 This rotation schedule is posted on the Company's website.

### 2 ROTATION SCHEDULE

Name	First appointment	Date of current appointment or reappointment (*)	End of current term
<b>Francesco Caltagirone</b> Executive Director ( <i>Chief Executive Officer and Chairman</i> )	27 June 1995	20 April 2020	AGM 2023
<b>Alessandro Caltagirone</b> Non-Executive Director ( <i>Vice-chairman</i> )	10 May 2006	20 April 2020	AGM 2023
<b>Azzurra Caltagirone</b> Non-Executive Director ( <i>Vice-chairwoman</i> )	10 May 2006	20 April 2020	AGM 2023
<b>Paolo Di Benedetto</b> Non-Executive Director ( <i>Senior Non Executive Director</i> )	18 April 2012	20 April 2020	AGM 2023
<b>Edoardo Caltagirone</b> Non-Executive Director	27 June 1992	20 April 2020	AGM 2023
<b>Saverio Caltagirone</b> Non-Executive Director	22 May 2003	20 April 2020	AGM 2023
<b>Fabio Corsico</b> Non-Executive Director	15 January 2008	20 April 2020	AGM 2023
<b>Veronica De Romanis</b> Non-Executive Director	21 April 2015	20 April 2020	AGM 2023
<b>Chiara Mancini</b> Non-Executive Director	21 April 2015	20 April 2020	AGM 2023